



2024

ANNUAL SECURITY AND FIRE SAFETY REPORT

For the Morgantown Campus, Health Sciences – Eastern Division, Health Sciences – Charleston Division, and School of Nursing – Bridgeport Campus

Reflects statistics from January 1, 2021, through December 31, 2023



A printed copy of this report is available upon request.

CONTENTS

I. From the President	4
II. From the Chief	5
III. Preparation of this Report	6
IV. About the University and Its Police Department	7
A. Overview of West Virginia University	7
B. Role, Authority, and Training of UPD	7
C. Relationship with Local, State, and Federal Enforcement Agencies	8
D. West Virginia University Campus Safety Officers	8
E. West Virginia University Public Safety Advisory Committee	8
F. Monitoring & Reporting Off-Campus Criminal Activity, including at Noncampus Locations of Officially Recognized Student Organizations	8
V. Security of & Access to Campus Facilities	9
A. Security Considerations Used in the Maintenance of Campus Facilities	9
B. Security of and Access to University Facilities (Residential)	10
VI. Reporting Crimes or Other Emergencies	10
A. Accurate & Prompt Reporting	10
B. Where & How to Report	10
C. WVU Response to Incident Reports	12
D. Voluntary, Confidential Reporting Options	12
VII. WVU Notifications	13
VIII. Timely Warnings (Campus Warning)	14
A. Statement of Policy	14
B. Statement of Procedures	14
IX. Emergency Notifications (WVU Alert)	16
A. Statement of Policy	16
B. Statement of Procedures	16
X. Daily Crime Log and Daily Fire Log	18
XI. Drug and Alcohol Policies	18
XII. Crime Prevention & Security Awareness Programs	18
XIII. Sexual Assault, Domestic Violence, Dating Violence, and Stalking: West Virginia State Code and Relevant Definitions	23
XIV. Sexual Assault, Domestic Violence, Dating Violence, and Stalking: WVU B.O.G. Rule 1.6 Definitions	27
XV. Sexual Assault, Domestic Violence, Dating Violence, and Stalking: Education and Prevention Programs	30
XVI. Sexual Assault, Domestic Violence, Dating Violence, and Stalking: Procedures for Alleged Victims to Follow	33
A. Important Note	33
B. Importance of Preserving Information	33

C. Where and How to Report the Incident	35
D. Options about the Involvement of Law Enforcement	35
E. Information about Orders of Protection	36
F. Information about Protecting Confidentiality in Recordkeeping	37
G. Written Notifications That Will Be Made Available	38
XVII. Sexual Assault, Domestic Violence, Dating Violence, and Stalking:	
Procedures for Institutional Disciplinary Action	40
XVIII. Additional Information about Sex Offenses	43
A. Release of Disciplinary Outcomes to Certain Crime Victims	43
B. Sex Offender Registry	43
XIX. Missing Student Policy & Procedures	43
A. Statement of Policy	43
B. Missing Student Procedures for Students Residing in On-Campus Housing Facilities	43
XX. Clery Act Statistics	45
XXI. Definitions of Offenses within the Clery Act	59
A. Offenses	59
B. Sex Offenses	60
C. Hate Crimes	60
D. Definitions of Geography within the Clery Act	61
XXII. WVU Fire Safety Report	62
A. General Statement	62
B. Training	62
C. Emergency Evacuation Maps	62
D. Mandatory Fire Drills	63
E. Fire Prevention Policies	63
F. Decorations	63
G. Room Safety	64
H. Smoking/Vaping	64
I. Explosive Devices	64
J. Fire Log	64
K. Continual Improvements in Fire and Life Safety	64
XXIII. WVU Morgantown On-Campus Student Housing	65
Fire Statistics 2023	65
XXIV. WVU Morgantown On-Campus Student Housing	67
Fire Statistics 2022	67
XXV. WVU Morgantown On-Campus Student Housing	69
Fire Statistics 2021	69
XXVI. WVU Morgantown on-campus housing Facilities Fire Safety Systems 2023	71
Appendices	75

I. FROM THE PRESIDENT



West Virginia University's highest priority is maintaining a safe campus community in which our students, faculty, staff, visitors and neighbors can learn, work, grow and fulfill their purpose.

We work hard every day to build and maintain a culture of safety. We have taken many recent steps to strengthen campus safety and to communicate with students often about the safety measures and resources available.

Accountability is one of our core Mountaineer values, and we constantly assess and improve our efforts to protect all community members.

We will never stop striving to provide the safest possible home for our University family.

Sincerely,

E. Gordon Gee
President, West Virginia University

*Let's go.*TM

II. FROM THE CHIEF



To our University Community,

As Chief of the West Virginia University Police Department, my team and I are committed to fostering and maintaining a safe campus environment for all Mountaineers to learn, work and live.

Our campus police officers are state-certified and sworn police officers who exercise the same authority as all other law enforcement agencies under West Virginia law. We conduct patrols across campus property, respond to incidents and enforce state and local laws to ensure the safety of students, faculty, staff and visitors.

Another important role our department plays on campus is providing proactive education to help prevent crimes. The University Police team offers a variety of free trainings and services focused on providing students and employees with the tools they need to stay safe. Our team's dedication to increased education and awareness is a cornerstone of our department and one that we strive to uphold and improve upon year after year.

The Annual Security and Fire Safety Report provides information about the University Police team, WVU's safety efforts and programs and crime trends on our campus. I want to remind our campus community to report all instances of crime. By working together to address incidents through both enforcement and education, we can keep WVU as safe as possible for all to enjoy.

If you would like to learn more about the University Police team, I encourage you to visit our website at police.wvu.edu. If you have any questions or concerns, please don't hesitate to chat with an officer on campus or email us at police@mail.wvu.edu.

The University Police Department is here to serve and protect you.

Sherry St. Clair

University Police Chief, West Virginia University

III. PREPARATION OF THIS REPORT

West Virginia University (WVU) provides this Annual Security Report and Annual Fire Safety Report in compliance with the Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092(f), also known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The purpose of the Clery Act is to provide important information about the safety and security of college communities to enable people to make informed decisions about college for educational or employment purposes.

Preparation of this report is primarily the responsibility of the Clery Act Coordinator in conjunction with a variety of other units on-campus, including the West Virginia University Police Department, Student Life, including but not limited to the Offices of Student Rights and Responsibilities and Housing and Residence Life; Division of Diversity, Equity and Inclusion/Title IX Coordinator; Athletics; Leasing and Land Transactions; University Relations; and Environmental Health and Safety. The University prepares and publishes this report to inform the WVU community about campus security policies and procedures, programs designed to prevent and respond to certain crimes, and specific statistics for Clery-Reportable incidents occurring on its Clery Act Geography that are reported to Campus Security Authorities or certain outside police agencies throughout the previous three calendar years. For additional information on Clery-reportable offenses and Clery Act geography, see section XXI of the report. For additional information on Campus Security Authorities, see section VI of this report.

The Campus Community includes all persons who work at or attend the University. The distribution email includes the web address where the report is posted and information on how to obtain a hard copy of the report. The link to the report is also distributed to prospective students and prospective employees. Anyone, including prospective students and prospective employees, may obtain a hard copy of this report by calling UPD at 293-2677 (COPS), 293-3136, or by visiting UPD at 992 Elmer Prince Drive, Morgantown, West Virginia 26505. The Clery Act statistics published in this report are also provided to the Department of Education electronically.



IV. ABOUT THE UNIVERSITY AND ITS POLICE DEPARTMENT

A. Overview of West Virginia University

West Virginia University is a public land-grant institution, founded in 1867. The WVU Board of Governors is the governing body of WVU. The Higher Education Policy Commission in West Virginia is responsible for developing, establishing, and overseeing the implementation of a public policy agenda for the state's four-year colleges and universities. E. Gordon Gee is WVU's 24th and current president. The University is accredited by the Higher Learning Commission and, in Fall 2023, WVU's enrollment was 24,200 in Morgantown. At its Health Sciences Center – Eastern Campus, approximately fifteen (15) third- and fourth year WVU medical students continue their studies and at the Health Sciences Center – Charleston Division, approximately seventy-seven (77) medical students participate in programs. In partnership with WVU Medicine United Hospital Center in Bridgeport, West Virginia, the University opened a WVU School of Nursing accelerated undergraduate nursing program consisting of twenty-five (25) students.

B. Role, Authority, and Training of UPD

In West Virginia, pursuant to W. Va. Code § 18B-4-5(a), the governing boards of institutions of higher education “may appoint qualified individuals to serve as campus police officers upon any premises owned or leased by the State of West Virginia and under the jurisdiction of the governing boards” Accordingly, at WVU, the University currently employs thirty-seven (37) state certified and sworn police officers.

The West Virginia University Police Department is a full service, 24/7 police organization which serves the University community and the surrounding area. The authority granted to UPD officers is also found in W. Va. Code § 18B-4-5. Specifically, the code provides that “[i]t is the duty of a campus police officer to preserve law and order: (1) On the premises under the jurisdiction of the governing board; and (2) On any street, road, or thoroughfare, except controlled access and open country highways, immediately adjacent to or passing through premises, to which the officer is assigned by the president of the institution.” W. Va. Code § 18B-4-5(c). Officers have and “may exercise all the powers and authority of a law-enforcement officer as to offenses committed within the area assigned” and “is subject to all the requirements and responsibilities of a law-enforcement officer[.]” W. Va. Code § 18B-4-5(c)(2)(B)-(C).

UPD officers must be certified in West Virginia pursuant to W. Va. Code § 30-29-5. Additional training is provided by the UPD training division which provides training opportunities for officers to maintain their law enforcement certification and includes topics such as use of force and active shooter training.



C. Relationship with Local, State, and Federal Enforcement Agencies

UPD works closely with all local, state, and federal law enforcement agencies. W. Va. Code § 18B-4-5(c)(2)(E), (F) provides that “[c]ampus police officers may assist a local law-enforcement agency on public highways” and, more importantly, “may assist a local law-enforcement agency in any location under the agency’s jurisdiction at the request of the agency.”

Similarly, West Virginia Code, specifically W. Va. Code § 15-10-4, allows for campus police to enter into agreements with other law enforcement entities to provide assistance and cooperation to another agency if requested to do so in writing. To that end, UPD has entered into such assistance agreements with a variety of other local law enforcement agencies, most notably the City of Morgantown.

With respect to the Health Science Center (HSC) campuses in the Eastern Division and Charleston Division and the School of Nursing in Bridgeport, West Virginia, UPD does not have a continuous physical presence there. However, should there be an issue requiring immediate police intervention, the local police departments are called and, occasionally, hospital security as well. Thus, in the preparation of this report, the local police departments and applicable security directors were contacted for any applicable statistics.

D. West Virginia University Campus Safety Officers

In 2022, the West Virginia University Police Department created the Campus Safety Officer (CSO) program. The mission of the newly created program is to assist in improving the safety and welfare of the campus community. CSO’s serve the residents of the community in a service-oriented fashion, assist sworn police officers by providing an increased visible presence, and reduce the impact of crime on the university by patrol, detection, and assisting in the adjudication of persons involved in criminal and judicial offense.

The University employs seven (7) CSO’s who are responsible for the delivery of security, safety, and welfare related services to the community. In addition to serving the community residents and sworn officers, CSO’s aid in the reduction of crime on all WVU owned or controlled property. CSO’s are non-sworn employees of the West Virginia University Police Department and have no law enforcement authority. However, upon employment, CSO’s undergo a four-week training program designed by UPD.

E. West Virginia University Public Safety Advisory Committee

Established in 2021, West Virginia University created the WVU Public Safety Advisory Committee to work alongside University Police to create a mutual understanding of police officers’ roles between University Police and our campus community. The committee is designed to provide opportunities to enhance policing practices based on feedback gathered directly from community members. As part of these efforts, the committee consistently reviews and updates existing University Police policies in partnership with the University Police team to create a more inclusive and equitable place to learn, work and live. More information about the Committee can be found here:

<https://police.wvu.edu/campus-safety/public-safety-advisory-committee>

F. Monitoring & Reporting Off-Campus Criminal Activity, including at Noncampus Locations of Officially Recognized Student Organizations

The University has officially recognized student organizations that have housing facilities “off-campus,” including fraternity and sorority houses that are owned or controlled by recognized student organizations. Additionally, there are also several unaffiliated/unrecognized groups of students occupying houses near campus. The houses that are owned or controlled by officially recognized student organizations do count as noncampus properties under Clery. **Please note** that houses owned by organizations that are unaffiliated/unrecognized – such as unrecognized Greek organizations – are not considered noncampus locations and are not included in the University’s Clery Geography.

For the most part, all the noncampus housing facilities are located in downtown Morgantown close to campus. Given that, UPD and the Morgantown Police Department (MPD) entered into an agreement for the area referred to as the

Cooperative Zone. UPD assists MPD by having the primary responsibility for providing routine patrols of the Cooperative Zone and responding to calls and complaints of civil or criminal disturbances occurring within the Cooperative Zone.

In other areas of Morgantown, MPD may be the primary and only law enforcement agency involved. Because of this, the University does request that MPD monitor criminal activity at all other off-campus locations controlled by student organizations, and if MPD responds to those locations as the result of a complaint, it will typically notify UPD to respond with them, or it will notify UPD after it responded to inform the University of the situation. However, MPD does this out of courtesy and is not “required” to notify or involve the University when it responds to a call involving private property. Additionally, the University sent both MPD and the Morgantown Fire Department an official correspondence this year seeking crime and fire statistics within the University’s Clery Geography, to include both noncampus and public property (as those terms are defined in the Clery Act). In that correspondence, the University also asks that MPD notify UPD immediately upon the occurrence of any Clery related crimes that pose a serious or continuing risk to the University in order to evaluate the University’s timely warning obligations.

Separately, MPD will send police reports to the Office of Student Rights and Responsibilities if it has information that the individual involved is a student at the University. This is because the University’s Student Code of Conduct applies to incidents that occur off-campus, regardless of whether the location involved is Clery Geography, including an unrecognized student organization. Specifically, the Campus Student Code applies to conduct that occurs on University premises; at University sponsored activities; to conduct that does not occur on University premises but adversely affects or interferes with the educational or orderly operation of the University, its mission, or the pursuit of its objectives; to conduct that does not occur on University premises but, in light of all of the facts and circumstances, would endanger the health, safety, or property of the University, the University Community, or its neighboring communities; and to conduct that occurs on or off of University premises or property which violates federal, state, or local laws, policies of the West Virginia University Board of Governors, institutional or campus rules or regulations, directives of University officials, including failing to observe standards of conduct which are appropriate for an academic institution.

V. SECURITY OF & ACCESS TO CAMPUS FACILITIES

A. Security Considerations Used in the Maintenance of Campus Facilities

The University strives to make its facilities available to students, faculty, and staff so they may pursue their educational goals and missions. This availability requires a balance with security needs. The University makes building-specific decisions as to when accessibility is available. For this reason, many of our academic and administrative buildings are accessible during all hours with appropriate clearance. Starting in the summer of 2024, WVU contractors are installing new automated exterior locks at thirteen (13) academic buildings in the downtown area of the Morgantown Campus to automate operations and improve security.

UPD proactively patrols the campuses in Morgantown. Though rarely needed, emergency phones are located throughout campus to summon emergency help quickly. The emergency phone maps provided in section VI(B) of this report show the locations of each phone in the Downtown, Evansdale, and HSC areas of the Morgantown Campus.

The University Police Department, Facilities Management, and others are committed to maintaining a safe environment by evaluating lighting, shrubs and bushes and facility design. The University encourages the campus community to report any hazards or concerns to UPD by dialing 3-COPS (3-2677) on-campus phones, or 304-293-COPS on non-campus phones.

B. Security of and Access to University Facilities (Residential)

Residence hall facilities are staffed 24 hours a day, seven days a week, by trained professional and student staff who serve as resource persons for each resident. Some residence halls are open during the day from 7:00 a.m. to 9:00 p.m. to allow access to classrooms, offices, and dining halls. The Night Staff supervises security and safety in the residence halls from midnight to 7:00 a.m.; the outside entrances are locked, and the buildings are patrolled from 9:00 p.m. until the residence hall electronic locks unlock in the morning. No person may enter the residence halls after 9:00 p.m. without presenting a valid resident identification card. Other residence halls are locked 24 hours a day, seven days a week. For a full list of policies and community standards of conduct in the residence halls, including information on other safety and security guidelines, please see:

<https://housing.wvu.edu/policies/residence-halls>

In addition to residence hall facilities, the University also has University Apartments. University Apartments consists of four unique properties: College Park, University Park, University Place, and Vandalia. Where possible, University Apartments staff manage exterior door access electronically. University Apartments staff works diligently to provide a secure environment for residents while minimizing inconveniences. Residents are encouraged to keep their room doors and windows locked, keep exit doors secured, and report any unusual circumstances to the University Police Department via the LiveSafe App or by calling (304) 293-COPS (2677). Each property is routinely patrolled by the University Police Department. Review and follow up of incidents occur daily by executive management and property managers at each property. For a full list of the policies and the University Apartments handbook, please see:

<https://universityapartments.wvu.edu/handbooks>

VI. REPORTING CRIMES OR OTHER EMERGENCIES

A. Accurate & Prompt Reporting

Students, faculty, staff, and visitors are encouraged to promptly and accurately report all crimes and public safety-related incidents to the UPD or the appropriate local police agency, including when the victim elects to, or is unable to, make such a report. Crimes and incidents should be reported as soon as possible so that the University may assess the need for a timely warning or emergency notification and assess the need for inclusion in the annual statistical disclosure.

B. Where & How to Report

West Virginia University is a member of the 911 Emergency Services Network. To report a crime in progress or an emergency, contact the University Police by dialing 911 from any University (293) exchange. Anyone can also contact the department at (304) 293-3136 for non-emergencies. If anyone would like to file a report, the department is located at 992 Elmer Prince Drive. Also, for safety, the University has 30 emergency phones located across our campus in high traffic areas. At the time of the publishing of this report, one (1) of the emergency phones located in the area of the Purinton House (Emergency phone # 24) is out of service. UPD is currently working to fix the power issue with this unit. The locations of all emergency phones can be found on the following maps:

/// [Downtown Campus blue phones](#)

/// [Evansdale Campus blue phones](#)

/// [Health Sciences Center blue phones](#)

The University also strongly encourages individuals to report all crimes or suspicious activities that are witnessed while on campus. Crimes should be reported to the UPD so that the University may assess the need for a timely warning or emergency notification, and the need for annual statistical disclosure, even if the victim elects not to prosecute or pursue the investigation.

1. Reporting to UPD

For Clery purposes, UPD collects and reports statistics for murder/non-negligent manslaughter, manslaughter by negligence, rape, fondling, incest, and statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence, and stalking, as well as larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property when the victim is intentionally selected because of actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability of the victim. UPD collects and reports statistics for arrests and disciplinary referrals of drug abuse violations, liquor law violations, and weapon law violations.

2. Reporting to Designated Campus Security Authorities

Individuals may also report incidents to the following individuals¹, who have been designated by the University to receive requests for crime statistics each year and forward such reports to UPD:

DEAN OF STUDENTS, DIVISION OF STUDENT LIFE

205 Elizabeth Moore Hall
PO Box 6411
Morgantown, WV 26506
304-293-2782 (fax)
304-293-5811 (phone)
studentlife@mail.wvu.edu

ASSISTANT DEAN OF STUDENTS AND EXECUTIVE DIRECTOR, DIVISION OF STUDENT LIFE AND OFFICE OF STUDENT RIGHTS AND RESPONSIBILITIES

114 Elizabeth Moore Hall
PO Box 6411
Morgantown, WV 26506
304-293-2782 (fax)
304-293-5611 (phone)
studentlife@mail.wvu.edu

EXECUTIVE DIRECTOR, RESIDENCE LIFE, DIVISION OF STUDENT LIFE

PO Box 6430, Morgantown, WV 26506-6430
304-293-4686 (Evansdale Campus) (phone)
304-293-4901 (Downtown Campus) (phone)
304-293-2427 (fax)
ResEd@mail.wvu.edu

SECURITY DIRECTOR, UNITED HOSPITAL CENTER

United Hospital Center
327 Medical Park Drive
Bridgeport, WV 26330
681-342-1000 (phone)

TITLE IX COORDINATOR/DIRECTOR OF EQUITY ASSURANCE, DIVISION OF DIVERSITY, EQUITY AND INCLUSION

1085 Van Voorhis, Suite 250
Morgantown, WV 26506-6202
304-293-5600 (phone)
diversity@mail.wvu.edu

SENIOR ASSOCIATE ATHLETICS DIRECTOR, WEST VIRGINIA UNIVERSITY DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

PO Box 0877
Morgantown, WV, 26507-0877
304-293-9873 (phone)

SECURITY DIRECTOR, WVU HEALTH SYSTEM, INC.

J.W. Ruby Memorial Hospital
1 Medical Center Drive
Morgantown, WV 26506
304-598-4444 (phone)

SECURITY DIRECTOR, BERKELEY MEDICAL CENTER

WVU Medicine
Berkeley Medical Center
2500 Hospital Drive
Martinsburg, WV 25401
304-728-1704 (phone)

DIRECTOR, OFFICE OF STUDENT RIGHTS AND RESPONSIBILITIES, DIVISION OF STUDENT LIFE

660 North High Street
WVU Morgan House
PO Box 6430
Morgantown, WV 26506
304-293-8111 (phone)
studentresponsibility@mail.wvu.edu

DIRECTOR, CENTER FOR FRATERNAL VALUES AND LEADERSHIP

Suite 161, Mountainlair Student Union
PO Box 6505 / 1550 University Avenue Morgantown, WV 26506
304-293-8201 (phone)
greeklife@mail.wvu.edu

SECURITY DIRECTOR, CHARLESTON AREA MEDICAL CENTER

C.A.M.C. Security & Parking
3200 MacCorkle Avenue SE
Charleston WV 25304
304-388-5432 (phone)

In addition to reporting incidents to UPD, CSA's can report directly to the Clery Act Coordinator using the CSA reporting form on the UPD website, found here:

police.wvu.edu/clery-act/campus-security-authority

¹It should be noted that this is not a full list of identified CSA's at WVU, but was provided to inform readers of high-level University officials in multiple departments that are CSAs and who will forward reports to the appropriate departments for review/inclusion into the statistical data of this report.

C. WVU Response to Incident Reports

UPD will make every reasonable effort to promptly and professionally resolve any problem reported to the department. In response to a call, UPD will take the required action, either dispatching an officer or asking the victim to come to its station and file an incident report. UPD incident reports involving violations of the law, or the Campus Student Code are also forwarded to the Office of Student Rights and Responsibilities and Residence Life for potential action, as deemed appropriate. Individuals may be arrested for violations of the law. If assistance is required from the Morgantown Police or Fire Department, UPD will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including UPD, will offer the victim a wide variety of services. Cases involving Domestic Violence, Dating Violence, Stalking and Sex Offenses are shared with the Division of Diversity, Equity and Inclusion, which is responsible for Title IX compliance and equity assurance. When the University receives a report for a welfare check or potentially suicidal student, UPD will make the initial contact and then, if necessary, will contact the on-call counselor at the Carruth Center to determine whether to transport the individual directly to the hospital or have the individual follow up with a counselor or the University's CARE Team.

D. Voluntary, Confidential Reporting Options

Crimes or other public safety-related incidents may be reported on a voluntary, anonymous basis for statistical inclusion in this report, by utilizing the LiveSafe App, which is discussed in more detail below in Section IX.

WVU does encourage its licensed mental health professionals, only if and when they deem it appropriate, to verbally inform persons whom they are counseling of the University's procedures for reporting crimes on a voluntary, confidential basis for statistical inclusion in this report. However, licensed mental health professionals and pastoral counselors, when acting as such, are **not considered** to be a Campus Security Authorities ("CSA") for Clery Act purposes and are **not required** to report crimes for inclusion into the annual crime statistics contained in this report.



VII. WVU NOTIFICATIONS

There are three types of notifications utilized by the University as it relates to crime and emergency issues.

The following chart² generally summarizes those notifications and then the following two sections discuss Timely Warnings (Campus Warnings) and Emergency Notifications (WVU Alerts) in much greater detail.

	EMERGENCY NOTIFICATION/WVU ALERT	TIMELY WARNING/ CAMPUS WARNING	COMMUNITY NOTICE
Scope	Significant emergency or dangerous situation occurring on the campus (or imminently threatening the campus) that involves an immediate threat to the health or safety of students or employees	Clery Act crimes that occur on Clery Act geography that are reported to a CSA or local police agency and considered by the University to represent a serious or continuing threat to students and employees	No Requirement for Issuance – Sole Discretion of University
Where Event Occurs?	Event that is currently occurring on or imminently threatening campus	Anywhere on Clery Geography	Anywhere
How Soon to Issue?	Immediately upon confirmation of situation	As soon as pertinent information is available	As Appropriate – Sole Discretion of University
Method of Communication?	Text messaging through the WVU Alert System; InfoStations, posted on social media	E-mail	Manner Consistent with its Objective – Sole Discretion of University

²Much of the information on the chart related to emergency notifications and timely warnings comes from the following resource: United States Department of Education, Clery Act Appendix for Federal Student Aid Handbook, <https://fsapartners.ed.gov/knowledge-center/library/electronic-announcements/2020-10-09/rescission-and-replacement-2016-handbook-campus-safety-and-security-reporting-updated-jan-19-2021> (last visited Sept. 2, 2022).

VIII. TIMELY WARNINGS (CAMPUS WARNING)

A. Statement of Policy

The University will issue a Timely Warning to the campus community for Clery-reportable crimes occurring on the University's Clery Act geography that are reported to Campus Security Authorities or local police agencies, and **that are considered by the University to represent a serious or continuing threat to students and employees**. These Timely Warnings are sometimes called Campus Warnings when issued.

- /// *Clery Reportable Crime means:* crimes required by the Clery Act to be reported annually to the University community, including: criminal homicide (murder and negligent/non-negligent manslaughter); sex offenses (rape, fondling, statutory rape, and incest); robbery; aggravated assault; burglary; motor vehicle theft; arson; hate crimes (including larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property that are motivated by bias); dating violence; domestic violence; stalking; and arrests and referrals for disciplinary action for any of the following: (a) liquor law violations, (b) drug law violations, and (c) weapon law violations.
- /// *Clery Act geography, in general, means:* on-campus buildings or property, including residence and other student housing complexes, which are owned or controlled by the University; noncampus property, which means (1) any building or property owned or controlled by a student organization that is officially recognized by the institution (this does not include unaffiliated or unrecognized student organizations); or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution; and certain public property within or immediately adjacent to campus.

Whether an incident constitutes a serious or continuing threat to students and employees is a case-by-case determination. In general, this means that there is a risk of students or employees becoming victims of a similar crime. For example, if a robbery is reported on campus and the alleged perpetrator has not been caught, the risk is there. If the alleged perpetrator was apprehended, there may be no continuing risk if the perpetrator acted alone. Other questions that may be asked are: does a criminal incident appear to be a one-time occurrence, or does it fall into a pattern of reported crimes? For example, if students set some posters on fire after the football team lost the homecoming football game, the arsons are probably a one-night event. If an unknown person was randomly setting fires, this would pose a continuing threat.

B. Statement of Procedures

Circumstances for a Timely Warning (Campus Warning). A Timely Warning (Campus Warning) will be issued when (1) a Clery Reportable Crime occurs on Clery Geography; (2) the Clery Reportable Crime is reported to Campus Security Authority or local police; (3) the Clery Reportable Crime is considered to represent a serious or continuing threat to University students or employees; and (4) the Timely Warning (Campus Warning) will aid in the timely prevention of similar acts.

- /// ***Clery Reportable Crimes.*** Typically, Clery Reportable Crimes such as arson; aggravated assault; criminal homicide; robbery; burglary; rape, fondling, incest, statutory rape; and hate crimes may initiate a Timely Warning (Campus Warning). However, as necessary, and at the discretion of the University Police Chief or designee, Timely Warnings (Campus Warnings) may be issued for other Clery Reportable crimes if they pose a serious or continuing threat to University students or employees.
- /// ***Exceptions.*** The University will not provide a Timely Warning (Campus Warning) with respect to crimes reported to a pastoral or licensed mental health counselor.
- /// ***Victim Information.*** Timely Warnings (Campus Warnings) will be distributed in a way that withholds as confidential the names and other identifying information of victims.

Factors for a Timely Warning (Campus Warning). In determining whether to issue a Timely Warning (Campus Warning), the following factors will be considered:

- i. The **nature of the crime**, including whether it was an isolated incident or something that poses a continuing threat, whether violence was part of the crime, whether there were multiple victims, whether any victims were minors, and whether a suspect utilized drug(s) as part of the crime;
- ii. The **continuing danger to the University Community**, including whether Members of the University Community are at risk of becoming victims of a similar crime, whether the alleged perpetrator has been apprehended; whether there were multiple perpetrators and some have not been apprehended; whether the perpetrator(s) has a history of non-compliance with University issued directives, such as a trespass notice; whether the perpetrator(s) has a history of violence; and whether there are signs of a pattern of crimes;
- iii. The **possible risk of compromising law enforcement efforts**, including whether specific information should be included or omitted given law enforcement efforts, such as investigatory actions being undertaken.

Responsibility for a Timely Warning (Campus Warning). The University Police Chief will be responsible for issuing a Timely Warning (Campus Warning) in consultation with the appropriate personnel involved in Clery compliance. University Relations will be responsible for assisting in the delivery of the Timely Warning (Campus Warning) to members of the University Community. For these reasons, CSA's and local law enforcement should report Clery Crimes to UPD immediately upon receipt of such a report.

Dissemination of a Timely Warning (Campus Warning). Timely Warnings (Campus Warnings) will be disseminated in a manner reasonably likely to reach the members of the University Community and allow for them to take appropriate steps to protect themselves. Specifically, Timely Warnings (Campus Warnings) will be distributed in the following ways: (1) e-mails to students, staff, and faculty via their Mix or University provided e-mail accounts; and (2) posted on the University Police website.

Content of a Timely Warning (Campus Warning). The following information is typically included in a Timely Warning (Campus Warning) if available:

- i. The type of crime reported, including any specific information related to the potential serious or ongoing threat;
- ii. The persons or locations that might be affected;
- iii. Any connection to a previous incident or incidents, if any;
- iv. Description of the suspect or suspects;
- v. Date and time the warning was released;
- vi. Any other relevant information that may be applicable to the crime; and
- vii. Any applicable safety tips specific to the crime or threat involved.³

For instances in which a timely warning is not required, UPD may choose to issue a "Community Notice" notifying the University community of the issue. The content of a community alert may vary depending on the type of incident reported and the location in which it occurred.

³As noted above, some specific information may be withheld if there is a risk of compromising law enforcement efforts to investigate and/or solve the crime.

IX. EMERGENCY NOTIFICATIONS (WVU ALERT)

A. Statement of Policy

Upon confirmation of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of students or employees, the University will, without delay, and taking into account the safety of the community, determine the content of an Emergency Notification (WVU Alert) and initiate its emergency notification procedures, unless issuing a notification will, in the professional judgement of the first responders, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. “Immediate threat” as used here includes an imminent or impending threat. Examples of significant emergencies or dangerous situations may include, but are not limited to: an outbreak of meningitis, norovirus, or other serious illness; approaching hurricane or other extreme weather conditions; earthquake; gas leak; terrorist incident; armed intruder; active shooter; bomb threat; civil unrest or rioting; explosion; and chemical or hazardous waste spill.

B. Statement of Procedures

Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System: The initial and primary responder to emergencies will normally be the UPD. It is possible that the initial and primary responder may be different, particularly for incidents such as an outbreak of serious illness; extreme weather conditions; earthquake; gas leak; or chemical or hazardous waste spill. In either situation, the ranking or senior officer/administrator on the scene will quickly assess the situation and notify the Chief of Police (or designee), or in their absence, the highest-ranking officer in UPD.

The Chief (or highest-ranking officer) will take immediate steps to confirm whether the incident constitutes a “significant emergency or dangerous situation occurring on the campus that involves an immediate threat to the health or safety of students or employees,” such that an Emergency Notification (WVU Alert) is warranted. If time permits, the Chief (or highest-ranking officer) may consult with other senior administrators at the University. If the consultation would result in a significant delay in disseminating the information, UPD will send alerts on its own initiative, using predetermined templates.

Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification: The appropriate segment or segments of the University community will receive a notification and that will be determined by the information available at the time. The Chief of Police (or designee), together with University Relations/Office of Communications, will continually evaluate the situation and assess the need to notify additional segments of the campus population.

Determining the Contents of the Emergency Notification: The content of an Emergency Notification (WVU Alert) will include the nature of the emergency or dangerous situation; the particular location or individuals affected by the emergency or dangerous situations; and any other critical information necessary in order to allow members of the University community to take preventive measures.

Procedures Used to Notify the Campus Community: In the event of a situation that poses an immediate threat to members of the campus community, the campus has various systems in place for communicating information quickly. Some or all these methods of communication may be activated in the event of an emergency. These methods of communications include emergency text messaging via LiveSafe, and campus-wide or portions of the campus emergency e-mail. The University may also use:

- /// Alerts posted to the [WVU Home page](#) via an emergency banner at the top of the page.
- /// Audio and visual alert messages on the [InfoStations](#) around campus.
- /// Alerts posted to WVU social media channels including [Facebook](#) and [X](#), (@WVUSafety).
- /// Alert messages posted for current students via MIX email.

How to Sign Up for Emergency Text Messaging: The University encourages all employees and students of the campus community to enroll in LiveSafe and WVU Alerts.

WVU Alerts: To sign up (opt-in) to the emergency text messaging system, the procedure is as follows:

Current Students: Current students are automatically subscribed to receive WVU Alert messages. There is no need for further registration. However, if you would like to update your information, please sign in using the [WVU Alert Student Login](#).

Parents: The Alert system allows students to add their parents cell phone numbers and email addresses to their account to receive alert messages. It is up to the student to determine if they would like an alternative contact to receive WVU Alerts as part of their account.

Students who wish to add a parent's cell phone or email address may do so by signing in at the [WVU Alert Student Login](#) and following the instructions on the Services tab.

Faculty and Staff: Faculty and Staff are encouraged to register with the WVU Alert system by visiting the [WVU Alert Login](#) and clicking on the "SIGN UP" link near the top right corner of the page.

LiveSafe: To get the LiveSafe app⁴, it can be downloaded by visiting the following website:
police.wvu.edu/campus-safety/livesafe

Procedures for Disseminating Emergency Information to the Larger Community (i.e., individuals and organizations outside the campus community): If the campus activates its Emergency Notification (WVU Alert), University Relations/Office of Communications is responsible for determining when and how to disseminate emergency information to the larger community. This may include updating notices on Facebook, X (formerly known as Twitter), and other social networking platforms; maintaining communications with news outlets; distributing press releases; or scheduling press conferences. The University's Crisis Communications Plan can be found here:

<https://universityrelations.wvu.edu/culture/resources-for-communicators/crisis-communications-plan>

Procedures for Testing Emergency Response and Evacuation Procedures (Drills, Exercises, and Training): The procedures to test Emergency Notifications (WVU Alerts), as well as the emergency response and evacuation procedures, will occur on at least an annual basis and may be announced or unannounced. For each test, there will be documentation of a description of the exercise, the date, time, and whether it was announced or unannounced.

Emergency Response and Evacuation Procedures. The University will publicize its emergency response and evacuation procedures in conjunction with at least one test per calendar year. The Emergency Operations Plan can be accessed here:

police.wvu.edu/files/d/82a7cc16-c07d-49c8-9842-172f49e0d27c/2024-eop_upd.pdf

⁴LiveSafe is an app where individuals can report tips anonymously to WVU Police through direct two-way communication and by way of text, photos, or videos. In addition to receiving WVU Alerts through email and/or text, individuals can also get emergency alerts through the app, too. The LiveSafe app also allows individuals to virtually walk home with friends or family to ensure safety if alone, walking at night or just want some extra security.

X. DAILY CRIME LOG AND DAILY FIRE LOG

UPD maintains a combined Daily Crime and Fire Log of all incidents reported to it. This includes all alleged criminal incidents reported that occur on campus, in areas patrolled by the UPD, in noncampus buildings or properties, on the public property running through or immediately adjacent to campus. As a combined log, it also includes fire-related incidents, including all reported fires in on-campus student housing facilities. The Daily Crime and Fire Log will post the previous days approved incidents daily at 5:30 p.m., Monday - Friday. All weekend incidents will post on Monday. Case numbers with prefix "CSA" are incidents that are reported directly to the Clery Act Coordinator via the Campus Security Authority online reporting form. Other incidents gathered for Clery statistical purposes reported by individuals or agencies other than University Police, are listed using separate prefixes and incident codes. More information about case number prefixes can be found here: <https://police.wvu.edu/clery-act/crime-and-fire-log/understanding-the-crime-and-fire-log>.

The Daily Crime and Fire Log includes the incident type, date incident is reported, date and time of occurrence, and general location of each reported incident type, as well as the disposition of the incident, if this information is known. UPD posts specific incidents in the Daily Crime Log within two (2) business days of receiving a report of an incident and reserves the right to exclude reports from a log in certain circumstances as permitted by law. The most current 90 days of information are available online at the UPD web page here: <https://police.wvu.edu/clery-act/crime-and-fire-log>. Additionally, a kiosk is available in the main lobby of the UPD Building located at 992 Elmer Prince Drive to review the crime log at any time. Additionally, printed copies of the log are available upon request at UPD.

XI. DRUG AND ALCOHOL POLICIES

Federal law requires that the University notify all faculty, staff, and students of certain information pertaining to unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as part of its activity, as well as notify the campus of certain health risks associated with alcohol and other drug abuse, and provide contact information for WVU's programs available to students, staff, and faculty. The University accomplishes this by sending faculty, staff, and students an email containing, as an attachment, the Drug-Free Schools and Communities Act booklet. The booklet and additional information can be accessed electronically by visiting the following website:

<https://talentandculture.wvu.edu/employee-relations/drug-free-schools-and-communities>

Additionally, that booklet is attached as Appendix 1.

XII. CRIME PREVENTION & SECURITY AWARENESS PROGRAMS

Below is a sample of the programs offered at WVU that address campus security practices and procedures, as well as crime prevention, including programs specifically addressing dating violence, domestic violence, sexual assault, stalking, and hazing. Please see section XV for additional educational programming information offered by WVU.

Programs Organized by West Virginia University Police Department

PROGRAM TITLE	TYPE/DESCRIPTION	FREQUENCY	AUDIENCE
Active Shooter	Comprehensive program intended on seeing the signs and speaking up before and active shooter. Also, reviewing the Run, Hide, Fight options in response to an active shooter.	Upon Request	WVU Students and Employees

PROGRAM TITLE	TYPE/DESCRIPTION	FREQUENCY	AUDIENCE
Stop the Bleed	Program intended to save lives including a formal presentation and hands on practice of applying direct pressure, packing a wound, and using a tourniquet to stop bleeding.	Upon Request	WVU Students and Employees
Surviving Verbal Conflict	A course on surviving verbal conflict discussing how to assess verbal encounters, building the foundation of situational awareness, utilizing speech to persuade and redirect situations.	During RLS and RA Training and when requested by Academic Departments or Instructors	Residence Life Specialists, Resident Assistants, Academic Advisors, and Students
P.R.O.T.E.C.T	Situational Awareness Course/ Women's Self Defense. Teachings include how to develop situational awareness, skills to aid in escaping potentially dangerous situations, and hands on self-defense techniques.	Upon Request	WVU Students and Employees
See Something, Say Something	National campaign providing resources for individuals to report suspicious behavior on and off campus.	Displayed on the University's Info Screens throughout campus, information tables, on the PRT, and on scoreboards of home WVU football and basketball games. Also, when requested by departments.	WVU Students, Employees, and Visitors
Building Supervisor Program	Designates one/two persons per building on campus to act as main contact for emergencies.	Reviewed with building supervisors as needed by UPD Emergency Operations Unit	WVU Employees
Alcohol/Drug Awareness	Provides safety tips, promoted drug and alcohol awareness.	Freshman Classes, Freshman Orientation and when requested	WVU Students
Theft Protection	Foot patrols of high traffic areas by officers being seen, reporting any safety concerns, Reporting system to promote documentation of valuable items make, model, and serial number, in case of theft. Theft Protection tips on social media.	Weekly and daily during high profile days or events. Example: Finals Week. Offered online and in person all year per request	WVU Students and Employees
Safety Walks	Student Government representatives, facilities representatives, and UPD walk each campus in groups identifying safety concerns and assessments or sidewalks, lighting, roadways, and road crossings.	Once during the start of each semester	WVU Students and Employees

PROGRAM TITLE	TYPE/DESCRIPTION	FREQUENCY	AUDIENCE
LiveSafe	Promotes the university community to download the Live Safe application. Provides a resource to report anonymous tips, video, images, to University Communications and allows virtual safety walks.	Monthly Information Tables and when requested. Included in every Active Shooter/ Workplace Violence course taught	WVU Students, Employees, and anyone who downloads the application
Bike Registration	Documents bicycles make, model, description, and serial number, in case of theft. Also provided theft prevention tips to owners.	Beginning of Semesters Available online all year	Bicycle Owners on Campus
Social Media and Cyber Security	Presentation given to students discussing the current social media scams and other cyber security threats with a focus on prevention.	Upon request	WVU Students and Employees
Lock up before you leave	Walking areas of off campus housing, passing out flyers and speaking to residents regarding the safety and importance of locking their homes and securing their belongings prior to leaving for spring, summer, or winter break.	Selected times prior to scheduled academic breaks	WVU Students and surrounding community

Programs Organized by the Divisions of Diversity, Equity & Inclusion, & Student Life

PROGRAM TITLE	TYPE/DESCRIPTION	FREQUENCY	AUDIENCE
Voices for Change (Get Inclusive)	Online Title IX, Diversity, Equity, and Inclusion, and alcohol harm reduction training for students.	Once Annually	First-Year and Transfer Students under the age of 24
Alcohol & Other Drugs – Undergrad (Get Inclusive)	Online substance use education and harm reduction training for students. Includes information on alcohol's relationship with sexual violence, peer pressure, stress, and more.	Once Annually (Two months after Voices for Change is distributed)	First-Year and Transfer Students under the age of 24
Student Title IX Training	Training defining Discrimination, Sexual Exploitation, Sexual Assault, Domestic Violence, Stalking, and Retaliation. This training also covers bystander intervention, campus resources, and reporting options.	By request of departments, individual professors, and student groups and once annually for all first-year Honors students	Students

PROGRAM TITLE	TYPE/DESCRIPTION	FREQUENCY	AUDIENCE
Meridians Title IX Training (Get Inclusive)	Online Title IX and Diversity, Equity, and Inclusion training for new employees.	Once and by request	New Employees
Employee Title IX Training	Training defining Discrimination, Sexual Exploitation, Sexual Assault, Domestic Violence, Stalking, and Retaliation. This training also covers bystander intervention, campus resources, and reporting options. Additional focus on mandatory reporting.	By request and invitation as limited by capacity; goal is to reach each department or unit every three years	Employees
How Harassment and Microaggressions Limit Opportunity	Training focusing on leadership and violence within organizations.	By Request	Students and Employees
Bringing in the Bystander (Soteria Solutions)	Evidence based interactive training focusing on the role community members have in preventing sexual violence by learning about and implementing bystander intervention strategies; includes information about resources and how to report incidents.	Once Annually	Greek President's Council; Resident Assistants; Peer Advocates; and other groups by request
The Escalation Workshop (One Love Foundation)	Training focusing recognizing healthy and unhealthy relationships and empowering young people to identify and avoid abuse; includes information about resources and how to report incidents.	By Request and in October and February	Students
Consent 101	Training focusing on defining consent, the prevalence of, and policies related to sexual assault, available resources, and how to report.	By Request and once annually for the following groups: Greek Life, WVU Athletic Teams, and Residence Life Staff	Students
Children on Campus	In-person training focusing on identifying warning signs of child abuse and neglect, as well as reporting procedures.	By Request and required every three years for any employee who works with minors	Employees, Students, and Volunteers
Child Abuse Prevention (Get Inclusive)	Online training focusing on identifying warning signs of child abuse and neglect, as well as reporting procedures.	By Request and required every three years for any employee who works with minors	Employees, Students, and Volunteers

PROGRAM TITLE	TYPE/DESCRIPTION	FREQUENCY	AUDIENCE
Know the Code	Online training focused on familiarizing students with the Code of Student Conduct and the Medical Amnesty Policy.	Ongoing; Requirement for Project 168	Students
Breathe, Nolan, Breathe	Video screening detailing the death of Nolan Burch in Morgantown in 2014.	Screened for each Greek new member during Fall and Spring semesters; Screened for the attendees of the Burch Greek Leadership Academy each semester	Students
Greeks Advocating for the Mature Management of Alcohol (GAMMA)	Peer advocacy group of fraternity and sorority students. The group coordinates mock socials to familiarize students with the CFVL Social Event Policy.	Beginning of fall semester each academic year; by request	Students
Hazing Prevention Week	Annual observance of the National Hazing Prevention Week.	Last full week in September annually	Faculty, staff, students, families
Hazing Prevention Advocacy Network Training	Monthly training on how to identify and report acts of hazing specific to WVU and the State of West Virginia.	Monthly	Faculty, staff, students, families, community members
IFC Risk Management Seminar	Mini conference focused on mitigating risk through a panel of university experts.	Annually	Men of IFC Fraternities
PreventZone Hazing Education Module	Online education modules focused on identifying and reporting hazing at WVU	Ongoing; required for fraternity/sorority members and athletes; required for Project 168	Students, faculty, staff

XIII. SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: WEST VIRGINIA STATE CODE AND RELEVANT DEFINITIONS

Under West Virginia Law, the following Violence Against Woman Act related offenses are defined. It should be noted that terminology differs between Clery Act Crime definitions and W. Va. State Code definitions. For example, W. Va. Code does not have a specific criminal code section for “dating violence.” However, under the domestic battery and assault code sections, the definition of “family or household member” incorporates individuals who are or were sexual or intimate partners or “are or were dating.” Information relating to the sentencing for each crime can be found by reviewing the WVlegislature.gov footnotes attached to the specific code.

§61-8B-3. Sexual assault in the first degree⁵

(a) A person is guilty of sexual assault in the first degree when:

(1) The person engages in sexual intercourse or sexual intrusion with another person and, in so doing:

- (i) Inflicts serious bodily injury upon anyone;*
- (ii) Employs a deadly weapon in the commission of the act.*

(2) The person, being 14 years old or more, engages in sexual intercourse or sexual intrusion with another person who is younger than 12 years old.

§61-8B-4. Sexual assault in the second degree⁶

(a) A person is guilty of sexual assault in the second degree when:

- (1) Such person engages in sexual intercourse or sexual intrusion with another person without the person’s consent, and the lack of consent results from forcible compulsion; or*
- (2) Such person engages in sexual intercourse or sexual intrusion with another person who is physically helpless.*

§61-8B-5. Sexual assault in the third degree⁷

(a) A person is guilty of sexual assault in the third degree when:

- (1) The person engages in sexual intercourse or sexual intrusion with another person who is mentally defective or mentally incapacitated; or*
- (2) The person, being 16 years old or more, engages in sexual intercourse or sexual intrusion with another person who is less than 16 years old and who is at least four years younger than the defendant.*

Under West Virginia Law relating to sexual violence, the following terms are defined, and while there is no specific definition for consent, lack of consent is addressed:

⁵W. Va. Code § 61-8B-3. Sexual assault in the first degree - <https://code.wvlegislature.gov/61-8B-3/>

⁶W. Va. Code § 61-8B-4. Sexual assault in the second degree - <https://code.wvlegislature.gov/61-8B-4/>

⁷W. Va. Code § 61-8B-5. Sexual assault in the third degree - <https://code.wvlegislature.gov/61-8B-5/>

§61-8B-7. Sexual abuse in the first degree⁸

(a) A person is guilty of sexual abuse in the first degree when:

- (1) Such person subjects another person to sexual contact without their consent, and the lack of consent results from forcible compulsion; or*
- (2) Such person subjects another person to sexual contact who is physically helpless; or*
- (3) Such person, being fourteen years old or more, subjects another person to sexual contact who is younger than twelve years old.*

§61-8B-8. Sexual abuse in the second degree⁹

(a) A person is guilty of sexual abuse in the second degree when such person subjects another person to sexual contact who is mentally defective or mentally incapacitated.

§61-8B-9. Sexual abuse in the third degree¹⁰

(a) A person is guilty of sexual abuse in the third degree when he subjects another person to sexual contact without the latter's consent, when such lack of consent is due to the victim's incapacity to consent by reason of being less than sixteen years old.

⁸W. Va. Code § 61-8B-7. Sexual abuse in the first degree - <https://code.wvlegislature.gov/61-8B-7/>

⁹W. Va. Code § 61-8B-8. Sexual abuse in the second degree - <https://code.wvlegislature.gov/61-8B-8/>

¹⁰W. Va. Code § 61-8B-9. Sexual abuse in the third degree - <https://code.wvlegislature.gov/61-8B-9/>

§61-8B-1. Definition of terms

In this article, unless a different meaning plainly is required:

(1) *"Forcible compulsion" means:*

- (A) Physical force that overcomes such earnest resistance that is reasonably expected under the circumstances;*
- (B) Threat or intimidation, expressed or implied, placing a person in fear of immediate death or bodily injury to himself or herself or another person, or in fear that he or she or another person will be kidnapped; or*
- (C) Fear by a person under 16 years of age caused by intimidation, expressed or implied, by another person who is at least four years older than the victim.*

For the purposes of this definition, "resistance" includes physical resistance or any clear communication of the victim's lack of consent.

(2) *"Mentally defective" means that a person suffers from a mental disease or defect which renders that person incapable of appraising the nature of his or her conduct.*

(3) *"Mentally incapacitated" means that a person is rendered temporarily incapable of appraising or controlling his or her conduct as a result of the influence of a controlled or intoxicating substance administered to that person without his or her consent or as a result of any other act committed upon that person without his or her consent.*

(4) *"Physically helpless" means that a person is unconscious or for any reason is physically unable to communicate unwillingness to an act.*

(5) *"Sexual contact" means any intentional touching, either directly or through clothing, of the breasts, buttocks, anus, or any part of the sex organs of another person, or intentional touching of any part of another person's body by the actor's sex organs and the touching is done for the purpose of gratifying the sexual desire of either party.*

(6) *"Sexual intercourse" means any act between persons involving penetration, however slight, of the female sex organ by the male sex organ or involving contact between the sex organs of one person and the mouth or anus of another person.*

(7) *"Sexual intrusion" means any act between persons involving penetration, however slight, of the female sex organ or of the anus of any person by an object for the purpose of degrading or humiliating the person so penetrated or for gratifying the sexual desire of either party.*

(8) *"Bodily injury" means substantial physical pain, illness, or any impairment of physical condition.*

(9) *"Serious bodily injury" means bodily injury which creates a substantial risk of death, which causes serious or prolonged disfigurement, prolonged impairment of health, or prolonged loss or impairment of the function of any bodily organ.*

(10) *"Deadly weapon" means any instrument, device, or thing capable of inflicting death or serious bodily injury and designed or specially adapted for use as a weapon, or possessed, carried, or used as a weapon.*

(11) *"Forensic medical examination" means an examination provided to a possible victim of a violation of the provisions of this article by medical personnel qualified to gather evidence of the violation in a manner suitable for use in a court of law, to include: An examination for physical trauma; a determination of penetration or force; a patient interview; and the collection and evaluation of other evidence that is potentially relevant to the determination that a violation of the provisions of this article occurred and to the determination of the identity of the assailant.*

§61-8B-2. Lack of consent

(a) Whether or not specifically stated, it is an element of every offense defined in this article that the sexual act was committed without the consent of the victim.

(b) Lack of consent results from:

(1) Forcible compulsion;

(2) Incapacity to consent; or

(3) If the offense charged is sexual abuse, any circumstances in addition to the forcible compulsion or incapacity to consent in which the victim does not expressly or impliedly acquiesce in the actor's conduct.

(c) A person is deemed incapable of consent when such person is:

(1) Less than sixteen years old;

(2) Mentally defective;

(3) Mentally incapacitated;

(4) Physically helpless; or

(5) Subject to incarceration, confinement or supervision by a state, county, or local government entity, when the actor is a person prohibited from having sexual intercourse or causing sexual intrusion or sexual contact pursuant to §61-8B-10 of this code.

§61-2-28. Domestic violence¹¹ — criminal acts

a) Domestic battery. — Any person who unlawfully and intentionally makes physical contact of an insulting or provoking nature with his or her family or household member, or unlawfully and intentionally causes physical harm to his or her family or household member, is guilty of a misdemeanor and, upon conviction thereof, shall be confined in jail for not more than twelve months or fined not more than \$500, or both fined and confined.

(b) Domestic assault. — Any person who unlawfully attempts to commit a violent injury against his or her family or household member, or unlawfully commits an act that places his or her family or household member in reasonable apprehension of immediately receiving a violent injury, is guilty of a misdemeanor and, upon conviction thereof, shall be confined in jail for not more than six months or fined not more than \$100, or both fined and confined.

§48-27-204. Family or household members defined.

"Family or household members" means persons who:

(1) Are or were married to each other;

(2) Are or were living together as spouses;

(3) Are or were sexual or intimate partners;

(4) Are or were dating: Provided, That a casual acquaintance or ordinary fraternization between persons in a business or social context does not establish a dating relationship;

(5) Are or were residing together in the same household;

(6) Have a child in common regardless of whether they have ever married or lived together;

(7) Have the following relationships to another person:

(A) Parent;

(B) Stepparent;

(C) Brother or sister;

¹¹§61-2-28. Domestic violence — criminal acts - <https://code.wvlegislature.gov/61-2-28/>

- (D) Half-brother or half-sister;
- (E) Stepbrother or stepsister;
- (F) Father-in-law or mother-in-law;
- (G) Stepfather-in-law or stepmother-in-law;
- (H) Child or stepchild;
- (I) Daughter-in-law or son-in-law;
- (J) Stepdaughter-in-law or stepson-in-law;
- (K) Grandparent;
- (L) Step grandparent;
- (M) Aunt, aunt-in-law or step aunt;
- (N) Uncle, uncle-in-law or step uncle;
- (O) Niece or nephew;
- (P) First or second cousin; or

(8) Have the relationships set forth in paragraphs (A) through (P), subdivision (7) of this section to a family or household member, as defined in subdivisions (1) through (6) of this section.

§61-2-9a. Stalking, harassment; penalties; definitions¹²

(a) *Stalking.* — Any person who engages in a course of conduct directed at another person with the intent to cause the other person to fear for his or her personal safety, the safety of others, or suffer substantial emotional distress, or causes a third person to so act, is guilty of a misdemeanor and, upon conviction thereof, shall be fined not more than \$1,000, confined in jail for not more than six months, or both fined and confined.

(b) *Harassment.* — Any person who harasses, or repeatedly makes credible threats against another is guilty of a misdemeanor and, upon conviction thereof, shall be confined in jail for not more than six months, or fined not more than \$1,000, or both fined and confined.

For this section, the following are defined:

(1) "Bodily injury" means substantial physical pain, illness, or any impairment of physical condition;

(2) "Course of conduct" means a pattern of conduct composed of two or more acts in which a defendant directly, indirectly, or through a third party by any action, method, device, or means:

(A) Follows, monitors, observes, surveils, or threatens a specific person or persons;

(B) Engages in other nonconsensual contact and/or communications, including contact through electronic communication, with a specific person or persons; or

(C) Interferes with or damages a person's property or pet;

(3) "Credible threat" means a threat of bodily injury made with the apparent ability to carry out the threat and with the result that a reasonable person would believe that the threat could be carried out;

(4) "Harasses" means a willful course of conduct directed at a specific person or persons which would cause a reasonable person mental injury or emotional distress and which serves no legitimate or lawful purpose;

(5) "Immediate family" means a spouse, parent, stepparent, mother-in-law, father-in-law, child, stepchild, sibling, or any person who regularly resides in the household or within the prior six months regularly resided in the household; and

(6) "Repeatedly" means on two or more occasions.

¹²W. Va. Code § 61-2-9a. Stalking, harassment; penalties; definitions - <https://code.wvlegislature.gov/61-2-9A/>

XIV. SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: WVU B.O.G. RULE 1.6 DEFINITIONS

The West Virginia University Board of Governors Rule 1.6 defines and highlights how WVU will address allegations of sexual misconduct, domestic misconduct, stalking, and other sexual harassment prohibited by Title IX. The following definitions related to the Violence Against Women Act crimes are defined by this rule below. The Board of Governors Rule, in its entirety, can be found here:

<https://policies.wvu.edu/finalized-bog-rules/bog-governance-rule-1-6-rule>

3.6 Sexual Misconduct.

3.6.1 “Sexual Misconduct” means “Sexual Assault” or “Sexual Exploitation,” as defined below. While “Sexual Assault” is included in the definition of “Title IX Sexual Harassment”, “Sexual Exploitation” is not.

- 3.6.1.1** “Sexual Assault” means “Sexual Intercourse” or “Sexual Contact” that occurs without Consent.” “Sexual Assault” also includes “Sexual Intercourse” between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- 3.6.1.1.1** “Sexual Contact” means any (i) intentional touching, either directly, through clothing, or with an object, of the breasts, buttocks, anus or any part of the sex organs of another person; or (ii) intentional touching of any part of another person’s body by the actor’s sex organs.
- 3.6.1.1.2** “Sexual Intercourse” is defined as anal, oral, or vaginal penetration, however slight, by an inanimate object or another’s body part.
- 3.6.1.1.3** Consent” is defined as agreement, approval, or permission as to some act or purpose that is given knowingly, willingly, and voluntarily by a competent person. Silence, by itself, cannot constitute Consent. Consent to one sexual act does not constitute or imply consent to a different sexual act. Previous consent cannot imply consent to future sexual acts. Consent is required regardless of the parties’ relationship status or sexual history together.
- 3.6.1.1.4** A person is not competent and therefore lacks the ability to “Consent” where there is either “Forcible Compulsion” or “Incapacity to Consent.”
- 3.6.1.1.4.1** “Forcible Compulsion” means (i) physical force that overcomes such earnest resistance as might reasonably be expected under the circumstances; (ii) threat or intimidation, expressed or implied, placing a person in fear of immediate death or bodily injury to himself or herself or another person or in fear that he or she or another person will be kidnapped; or (iii) threat or intimidation, express or implied, that the aggressor will retaliate or cause damage to the victim’s reputation if the victim does not give into the aggressor’s sexual advances.

- 3.6.1.1.4.2** “Incapacity to Consent” means that person is (i) either less than sixteen years old; (ii) mentally incapacitated; (iii) physically unable to resist; or (iv) is so intoxicated as to be incapacitated (i.e., unable to knowingly and intentionally make decisions for him or herself).
- 3.6.1.1.4.3** Intoxication from alcohol or drug use, alone, does not bar Consent.
- 3.6.1.1.4.4** Incapacitation negates Consent when the alleged perpetrator knows, or a reasonable person, under the circumstances, should know, that the alleged victim is incapacitated.

3.6.1.2 “Sexual Exploitation” means taking sexual advantage of another person without his or her consent.

- 3.6.1.2.1** Sexual advantage includes, without limitation, causing or attempting to cause the incapacitation of another person in order to gain a sexual advantage over such other person; causing the prostitution of another person; recording, photographing or transmitting identifiable images of private sexual activity and/or the intimate parts of another person; allowing third parties to observe private sexual acts; disclosing, causing to be disclosed or threatening to disclose, with the intent to harass, intimidate, threaten, humiliate, embarrass, or coerce, an image of another which shows the intimate parts of the depicted person or shows the depicted person engaged in sexually explicit conduct which was captured under circumstances where the person depicted had a reasonable expectation that the image would not be publicly disclosed; and engaging in voyeurism.

3.7 Domestic Misconduct.

3.7.1 “Domestic Misconduct” means “Domestic Violence” and “Dating Violence” as defined below.

3.7.1.1 “Domestic Violence” means Domestic Violence as defined under the Clery Act and W. Va. state law.

3.7.1.1.1 Under the Clery Act, Domestic Violence means a felony or misdemeanor crime of violence committed -- (A) By a current or former spouse or intimate partner of the victim; (B) By a person with whom the victim shares a child in common; (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or (E) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

3.7.1.1.2 Under W. Va. state law, “Domestic Violence” or “Abuse” means the occurrence of one or more of the following acts between Family or Household Members, as defined under W. Va. Code:

- (1) Intentionally making physical contact of an insulting or provoking nature or intentionally causing physical harm; (2) Attempting to commit a violent injury or committing an act causing reasonable apprehension of immediately receiving a violent injury; (3) Creating fear of physical harm by harassment, stalking, psychological abuse or threatening acts; (4) Committing either sexual assault or sexual abuse as defined in W. Va. Code; and (5) Holding, confining, detaining or abducting another person against that person’s will.

3.7.1.1.3 For purposes of this subsection, “Family or Household Members” means persons who: (i) are or were married to each other; (ii) are or were living together as spouses; (iii) are or were sexual or intimate partners; (iv) are or were dating; provided, that a casual acquaintance or ordinary fraternization between persons in a business or social context does not establish a dating relationship; (v) are or were residing together in the same household; (vi) have a child in common regardless of whether they have ever married or lived together; or (vi) have the relationships described in W. Va. Code § 48-27-204.

3.7.1.2 “Dating Violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship.

3.7.1.2.1 The view of the Complainant shall generally be controlling in determining whether such a relationship existed.

3.7.1.2.2 Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence, for purposes of this Rule, does not include emotional abuse.

3.8 Stalking.

3.8.1 “Stalking” means engaging in a Course of Conduct directed at a specific person that would cause a Reasonable Person to: (i) fear for his or her safety or the safety of others; or (ii) suffer Substantial Emotional Distress.

3.8.1.1 “Course of Conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

3.8.1.2 A “Reasonable Person,” for purposes of this definition, means a reasonable person under similar circumstances and with similar identities to the complainant.

3.8.1.3 “Substantial Emotional Distress,” for purposes of this definition, means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

XV. SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: EDUCATION AND PREVENTION PROGRAMS

WVU implements comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to educate its community about sexual misconduct, including but not limited to sexual assault, domestic violence, dating violence, and stalking. WVU intends its Prevention Programs to: (1) be culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and (2) consider environmental risk and protective factors as they occur to the individual, relationship, University, community, and societal levels. WVU's Prevention Programs include both Primary Prevention Programs, Primary Awareness Programs, and Ongoing Prevention and Awareness Campaigns.

/// **Primary Prevention Programs:** WVU implements programming, initiatives, and strategies, informed by research or assessed for value, effectiveness, or outcome that are intended to prevent incidents of prohibited conduct through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Examples of Primary Prevention Programs at WVU include:

/// **Bringing on the Bystander by Soteria Solutions:** A prevention program based on the concept that all community members have a role to play in ending incivility, harassment, violence and discrimination. The important role that a bystander has in intervention is the basis for this unique and effective program. The program helps participants gain the knowledge and skills needed to identify and safely intervene before, during and after instances of risky behaviors.

/// **Advocacy for Kids:** This program focuses on the connections between experiencing child abuse and how prevention of child abuse can also prevent dating/domestic violence victimization and perpetration and educates about resources across the state for prevention, awareness, and support for survivors.

/// **Primary Awareness Programs:** WVU implements comprehensive, intentional, and integrated community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent prohibited conduct, promote safety, and reduce the perpetration of prohibited conduct. Examples of Primary Awareness Programs at WVU include:

/// **HEARTS Workshop:** A healthy relationships workshop focused on creating safe, secure relationships through proactive, thoughtful relationship practices. This workshop covers the signs of a healthy or unhealthy relationship, dealing with conflict, tools for getting ones' needs met in a relationship, and accountability practices in relationship.

/// **One Love:** This national provider focuses on prevention dating and domestic violence and promoting the power of positive relationships in students' lives. One Love uses films and discussion guides to help students connect to the issue. In the last year, the Division of Diversity, Equity and Inclusion has utilized the 'Love Labyrinth' program, which focuses on recognition of abusive behaviors and increasing student capacity to recognize them and engage conversations which can help survivors reach safety and perpetrators of violence change their behavior. One Love's "Escalation" program has also been used, which tells the story of an abusive relationship with a tragic outcome and allows students to observe and begin to recognize the signs of an extremely dangerous relationship and educate on them on resources they can share to help prevent similar tragedies.

/// **Boundaries Workshops:** The Division of Diversity, Equity and Inclusion offers boundaries workshops which have two components: recognizing boundary issues and crossings and becoming comfortable setting boundaries. Defining boundaries and increasing comfort with setting and enforcing them is a protective factor for the individual while increasing their capacity to recognize when others have experienced significant boundary violations and offer help.

- Consent and Ice Cream, Pizza / Consent and Pizza / Consent and Tacos / Consent Tea Party:** Presentations available on demand and hosted by the Division of Diversity, Equity and Inclusion which explore conversations about preferences and needs in a low-stakes context. These presentations use the metaphor of deciding on a food order to help students practice the skills of describing their likes and dislikes and practice giving and receiving consent in a non-sexual situation.
- Prevention: Early Intervention and Healthy Connections:** This program covers risk and protective factors for gender-based and sexual violence and provides students with information about how to utilize this knowledge to create a safer community on any scale.
- Trauma and FME:** A training on forensic medical exams (both for sexual crimes and other violent crimes) which educates on sexual violence basics and system responses, including the importance of accessing medical care from a trauma-informed provider to prevent secondary harms. Designed to help students help each other by understanding what to expect from this process.
- 50,000,000 People: The Modern Era of Slavery:** This program covers human trafficking and its intersections with domestic violence and sexual violence.
- Stalking – Know it, Name it, Stop it:** Based on SPARC’s anti-stalking training, this focuses on recognizing the signs of stalking and the risk stalking poses, especially when current or former intimate partners stalk their partners.
- Ongoing Prevention and Awareness Campaigns:** WVU implements programming, initiatives, and strategies for students and employees that are sustained over time and focus on increasing understanding of topics relevant to, and skills for, addressing prohibited conduct using a range of strategies with audiences throughout WVU.

Examples of Ongoing Prevention and Awareness Programs at WVU include:

- The AdvoChat:** *Bi-weekly presentations on prevention and awareness topics which have included general education about prevention programming and timing interventions. This series covers a wide range of issues, including basic definitions of what domestic violence and sexual violence are, community resources, what advocacy is and how it can help prevent harm, and issues facing vulnerable communities.*

Some examples of presentations using this program include: “Domestic Violence and Contexts,” which is an educational program that gives information about what domestic violence and dating violence are, what battering behaviors and emotional abuse look like, and the impacts they have on survivors of domestic violence. In addition, the “How to Help A Friend In Need” presentation gives basic information defining sexual violence (from both a legal, policy, and social science perspective), information about the prevalence of sexual violence on campus, campus and community resources available to help, and the steps needed to help a friend reach safety and support if they disclose experiencing sexual violence.

- Social media campaigns:** *First, the Division of Diversity, Equity and Inclusion have social media campaigns in October for domestic violence awareness month and April for sexual assault awareness month. These include information about root causes of violence, the systemic impacts of violence, emphasis on service providers on and off campus, and the ways students can support each other. The Division of Diversity, Equity and Inclusion also has the “Your Voice: Day One & Beyond” campaign, which is our overriding campaign for the full year, focusing on connecting first year students to our safety resources, educating them on Bystander Intervention, and encouraging them to form strong relationships with trustworthy people on campus.*
- Take back the night:** *WVU joins hundreds of colleges campuses in holding the take back the night event in October. This event is an education and advocacy event that aims to bring awareness to sexual assault through unity and creativity. The WVU community comes together as allies, reclaim their voice, and confront sexual violence issues. The event typically includes a featured speaker, art exhibition, Take Back the Night march, candlelight vigil, and the opportunity to connect to campus and community resources.*

In these Prevention Programs, WVU:

- // Makes a clear statement that domestic violence, dating violence, sexual assault and stalking are prohibited conduct;
- // Defines domestic violence, dating violence, sexual assault, and stalking including how those terms are defined by the State of West Virginia (See section XIII above);
- // Defines what behavior and actions constitute consent to sexual activity in the State of West Virginia (See section XIII above);
- // Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or to intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;

The primary focus of “Bringing in the Bystander” are as follows:

- // Participants will understand concepts of bystander intervention.
- // Participants will be able to identify a continuum of inappropriate sexual behaviors, sexual and relationship violence.
- // Participants will develop empathy for those who have experienced sexual violence.
- // Participants will understand their role in bystander intervention and commit to intervene in the case of sexual and relationship violence before, during and after an incident.
- // Participants will understand personal barriers to bystander intervention and techniques to overcome them, including the role that factors of identity i.e. sexual orientation, race, gender identity, etc.) play.
- // Participants will develop strategies for safely intervening in instances of sexual and relationship violence in ways that fit their given ability and skill set.

Bringing in the Bystander also encourages potential pro-social bystanders to wear C.A.P.E.S. as they plan their intervention: be creative, look for active solutions, consider passive solutions, engage others for help, and seek out safety and support.

- // Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and learn how to minimize the risk of potential attacks.

West Virginia University focuses on proactive risk reduction from an individual, community, and societal level, especially for students interested in advocating for themselves and others on these various levels. Students are provided with information on how to engage in student activities safely -- for example encourage students to engage with WellWVU's Alcohol and Other Drug education programs to discuss unsafe situations before they happen and plan how they will respond or help each other.

Another example is to educate and teach students, faculty and staff how to develop the skills needed to model prosocial action through discussing the challenges one may face and developing a plan of action.

As it relates to abusive domestic or dating violence behaviors, the Division of Diversity, Equity and Inclusion, through many types of programs, including the “Dynamics and Impacts of Domestic Violence” training, aims to help attendees gain an understanding of battering behavior, their contextual meanings, and defines different forms of abuse (physical, mental/emotional/ psychological, and sexual). For example, describing the coercive control as warning signs of abusive behaviors in a partner. Coercive control is a harmful course of contact that subordinates the will of a current or former partner by violating their physical integrity (violence), denying them respect and autonomy (intimidation), depriving them of social connectedness (isolation), or appropriating or denying them access to the resources required for personal liberty (control).

If you have any questions about WVU's current primary prevention programs, please contact WVU's Title IX Coordinator:

James Goins Jr.

Director of Equity Assurance
Title IX Coordinator
1085 Van Voorhis, Suite 250
Morgantown, WV 26506-6202
304-293-5600
james.goins@mail.wvu.edu

XVI. SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: PROCEDURES FOR ALLEGED VICTIMS TO FOLLOW

A. Important Note

WVU has adopted a University-wide policy that prohibits sexual misconduct, relationship violence and stalking. That policy applies to students, faculty, and staff. The policy describes prohibited conduct for students, faculty, and staff; explains multiple options for reporting sexual misconduct, relationship violence and stalking to the University; describes the procedures that the University will follow promptly, thoroughly, and equitably investigating and resolving reports of sexual misconduct, relationship violence, and stalking in order to eliminate the misconduct, prevent its recurrence, and address its effects on a complainant or the University community; identifies resources for complainants; describes the University's prevention and awareness programs relating to sexual misconduct, relationship violence, and stalking; and implements the requirements of Title IX and the Clery Act (including amendments to the Clery Act made by the Violence Against Women Reauthorization Act)¹³. A copy of the policy is available at:

<https://policies.wvu.edu/finalized-bog-rules/bog-governance-rule-1-6-rule>

What follows below are certain statements of policy that the Clery Act requires be provided in this report. WVU encourages everyone to read the full Policy. To the extent there are any discrepancies between the statements below and the Policy, the Policy controls.

B. Importance of Preserving Information

In cases of sexual assault, domestic violence, dating violence, and stalking, it is important for a person who may have been subjected to such conduct ("Complainant") to seek immediate medical attention to determine the presence of physical injury, address pregnancy concerns if applicable, determine the possibility of exposure to sexually transmitted diseases, and, if the Complainant later decides to pursue legal options, to obtain evidence to assist in criminal prosecution, a civil action, or in obtaining a civil protection order.

According to sexual assault nurse examiners, the key to success in collecting physical evidence of a sexual assault is to collect the evidence as soon as possible after a sexual assault (ideally within 24 hours of a sexual assault, but no later than 72 hours after a sexual assault). Prior to seeking medical care, Complainants of sexual assault, when possible, should avoid changing their clothing, bathing, showering, using a douche, using the bathroom, brushing their teeth, drinking liquids, washing their hands or face, or combing their hair. If Complainants change their clothes, then the best way to preserve evidence relating to clothing is to put the clothing in a paper (not plastic) bag.

¹³See generally *Tennessee v. Cardona*, 2024 U.S. Dist. LEXIS 106559, 2024 WL 3019146 (E.D. Ky., June 17, 2024)(enjoining the new Department of Education rule related to Title IX and staying its application).

The collection of evidence for use in a criminal prosecution or an order of protection hearing relating to sexual assault can only be performed by trained personnel at a hospital emergency room; physical examinations by other healthcare providers are likely to impede potential future legal remedies. In cases of sexual assault, a medical professional usually will: examine the Complainant; provide appropriate medical treatment; collect evidence of the assault, such as hairs, fluids, and fibers; and, if applicable, talk with the Complainant about the prevention of venereal disease and pregnancy, if applicable. A medical examination preserves evidence for forensic analysis in the event that a Complainant wishes to pursue a criminal prosecution or an order of protection. The medical examination likely will be performed by a Sexual Assault Nurse Examiner (SANE), a nurse who is specially trained to collect evidence in cases of sexual assault.

Importantly, WVU students can receive the SANE exam for free at Ruby Memorial Hospital when they present their student identification card.

If the Complainant chooses not to report the incident to law enforcement at the time of the medical examination, the medical provider will provide the examination materials to local law enforcement with a unique identifying number that will also be provided to the Complainant. The law enforcement agency with jurisdiction will store the examination materials for up to three (3) years. If, in that time, the Complainant decides to make a police report, the Complainant may report to the law enforcement agency with jurisdiction and refer to the unique identifying number so that the Complainant's examination materials may be matched with the Complainant's law enforcement report for evidentiary purposes.

Medical care may be obtained from the following:

MORGANTOWN

RUBY MEMORIAL HOSPITAL

Emergency Department
304-598-4172
wvuhealthcare.com/hospitals-and-clinics/student-health

MONONGALIA GENERAL HOSPITAL

Emergency Department
304-598-1460
mongeneral.com

CHARLESTON

CHARLESTON AREA MEDICAL CENTER – MEMORIAL HOSPITAL

Emergency Department
304-388-4172
camc.org/locations/camc-memorial-hospital

MARTINSBURG

BERKELEY MEDICAL CENTER

Emergency Department
304-264-1215
wvumedicine.org/berkeley

BRIDGEPORT

UNITED HOSPITAL CENTER

Emergency Department
681-342-1100
uhcemergencyroom.com

C. Where and How to Report the Incident

The University supports the choices individuals make — whether to report, and to whom to report — and recognize that these choices are particularly difficult in some cases. If you are unsure whether you would like to file a formal report, you can meet privately with a WVU Anonymous Employee or member of the Prevention Education Team to discuss your reporting options first. Additionally, these individuals may help individuals access supportive resources as well. If you wish to speak to someone anonymously, please call or text the Anonymous On-Call Line at **304-906-9930**. Someone is available to take your call 24 hours a day.

The Office of Equity Assurance and the legal system work independently, but in coordination with one another. Individuals may file a report with the University, law enforcement, both or with neither. The standards for determining a violation of criminal law are different than the standard in WVU's grievance procedures, neither the results of a criminal investigation, nor the decision of law enforcement to decline to investigate a matter, is a determinative factor of whether a violation of Board of Governors Governance Rule 1.6 has occurred.

Any member of the campus community who has witnessed or is aware of any of the prohibited conduct on Board of Governors Governance Rule 1.6 is encouraged to report. WVU's Office of Equity Assurance reviews every civil rights or Title IX related incident reported to it. If you or someone you know has been a victim of sexual assault, power-based personal violence, or discrimination or harassment, you can file a report with WVU's Director of Equity Assurance/Title IX Coordinator:

James Goins Jr.
Director of Equity Assurance
Title IX Coordinator
1085 Van Voorhis, Suite 250
Morgantown, WV 26506-6202
304-293-5600
james.goins@mail.wvu.edu

You can also [file a report online](#) or through mail by sending a complaint to:

Office of Equity Assurance
1085 Van Voorhis, Suite 250
P.O. Box 6202
Morgantown, WV 26506

D. Options about the Involvement of Law Enforcement

Sexual assault, dating violence, domestic violence, and stalking may constitute both a violation of WVUs policy and criminal law. Therefore, WVU encourages persons to report incidents to law enforcement. **But a Complainant has the right to decline to report an incident to law enforcement. Even if a Complainant does not report the incident to law enforcement, the Complainant may still request Supportive Measures from WVU by reporting the incident to the Title IX Coordinator or another Responsible Employee (who will then report to the Title IX Coordinator).**

The following options are available 24 hours, seven days a week, for reporting an incident to law enforcement:

- /// **West Virginia University Police Department:** (304) 293-3136
- /// **Morgantown Police Department:** (304) 284-7522
- /// **Westover Police Department:** (304) 296-6576
- /// **Granville Police Department:** (304) 599-5080
- /// **Star City Police Department:** (304) 599-3550
- /// **Monongalia County Sheriff's Department:** (304) 291-7290
- /// **West Virginia State Police:** (304) 285-3200

For the HSC – Charleston Division

- /// **Charleston Police Department:** (304) 348-6460

For the HSC – Eastern Division

/// Martinsburg Police Department: (304) 264-2111

For Bridgeport Nursing School

/// Bridgeport Police Department: (304) 842-8260

Upon the Complainant's request, the Title IX Coordinator will assist the Complainant to contact the UPD or another appropriate local law enforcement agency.

Even if the Complainant is unsure whether to pursue criminal prosecution or an order of protection, WVU recommends that the Complainant report the incident to law enforcement as soon as possible. In most cases, after addressing a Complainant's immediate safety needs and/or needs for medical care, a law enforcement officer will meet with the Complainant and take a statement about what occurred. In cases of sexual assault and relationship violence, in addition to taking a statement, the law enforcement officer may ask to examine the scene of the incident and collect bedding, clothing, or other items of evidentiary value. A UPD law enforcement officer also will conduct a thorough interview to record as many details as possible, as precisely as possible. The law enforcement interview may take as long as several hours, depending on the circumstances of the case. Due to the traumatic effect of sexual assaults on survivors, multiple interviews may be required to get all the pertinent details of the assault. However, when possible, the University will strive to prevent duplicative interviews by either sitting in on (or listening to and then following up in a limited fashion) other interviews.

If, after concluding its investigation, law enforcement determines that a crime occurred, then law enforcement will refer the matter to the Prosecuting Attorney's Office. The Prosecuting Attorney's Office will decide whether to pursue criminal prosecution; however, it is unusual for cases to proceed without the cooperation of the Complainant. Reporting the incident to law enforcement does not obligate the Complainant to cooperate with the Prosecuting Attorney Office's criminal prosecution. If criminal prosecution is pursued, however, the likelihood of success will be much higher if the Complainant reported and allowed evidence to be collected immediately after the incident.

WVU will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process, to the extent permitted by law. However, the University's policy may differ in significant respects from criminal law. A Complainant may seek resolution through WVU's procedures, may pursue criminal action, may choose one but not the other, may choose both, or may choose neither. Neither law enforcement's determination whether to prosecute a Respondent, nor the outcome of any criminal prosecution is determinative of whether prohibited conduct occurred in violation of the University's policy. Procedures under the University's policy may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus. WVU does not normally wait until a criminal investigation or proceeding is concluded before conducting its own investigation, implementing supportive measures, and/or taking other appropriate action. Although WVU may need to temporarily delay portions of its investigation while law enforcement is gathering evidence, WVU will take supportive measures to support the parties during such a delay. Decisions made or sanctions imposed by WVU are not based on criminal or civil charges against a Respondent arising from the same incident being dismissed, reduced, rejected, sustained, or not prosecuted; however, a Respondent's plea or a finding against a Respondent in a criminal or civil proceeding may, at WVU's discretion, be used by WVU in a WVU disciplinary proceeding.

E. Information about Orders of Protection

In some cases, an individual may wish to consider a Protection Order from the local courts. This is a civil proceeding independent of the University. An individual also has the right to file for a Protection from Abuse Order or Sexual Violence Protection Order. If a court order is issued the University will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court, and will also facilitate on-campus compliance with the order.

Every county has a different process to get such an order. For information about pursuing orders of protection and other legal remedies, a Complainant may contact:

Monongalia County Prosecuting Attorney's Office

Victim Assistance Program
First Floor Justice Center
75 High Street
Morgantown, WV 26505
Phone: (304) 291-7286
Fax: (304) 291-7285

Kanawha County Prosecuting Attorney's Office

Victim Assistance Program
301 Virginia Street, East
Charleston, WV 25301
Phone: (304) 357-0300
Fax: (304) 357-0616

Berkeley County Prosecuting Attorney's Office

Victim Witness Assistance Program
380 W. South Street, #1100
Martinsburg, WV 25401
Phone: (304) 264-1971
Fax: (304) 263-6092

Harrison County Prosecuting Attorney's Office

301 W. Main St.
Clarksburg, WV 26301
Phone: (304) 624-8660

The Title IX Coordinator or the UPD can assist a Complainant to arrange an appointment with the appropriate Victim Assistance Program to discuss options for pursuing an order of protection and other legal remedies.

Even though each county is different, the legal process follows the same general pattern. The process usually starts by filling out a form called a "petition" at the local county courthouse. After the petition is filled out, a judge will read it and may ask the plaintiff to answer a few questions. The judge may grant or deny a temporary order and may schedule a date for a final hearing. On the date of the hearing, the plaintiff and defendant will come before a judge. Both are allowed to have attorneys to represent them at this hearing. A domestic violence advocate may also come with the plaintiff. If both the plaintiff and defendant agree on the terms of an order, the judge will make it official. If either party does not agree, the judge will give the plaintiff and defendant the chance to talk on the record about the abuse described in the petition. After listening to the testimony, the judge may grant or deny the plaintiff a final order. Final orders can be in place for any period of time.

Separate from protective orders, the University can in some cases issue a "no contact" order pending the outcome of a university investigation. Such a directive serves as notice to the party on which it is served that the person must not have verbal, electronic, written, or third-party communication with the other. To request information about a university no contact order, contact:

James Goins Jr.

Director of Equity Assurance
Title IX Coordinator
1085 Van Voorhis, Suite 250
Morgantown, WV 26506-6202
304-293-5600
james.goins@mail.wvu.edu

F. Information about Protecting Confidentiality in Recordkeeping

The University will complete publicly available record-keeping, including Clery Act reporting and disclosures, without the inclusion of personally identifying information about the Complainant or Respondent. Below is some additional information:

Clery Act: *The Clery Act requires the University to issue three types of public documents: First, this report, which contains crime statistics. Statistics published in this report **do not personally identify Complainants or Respondents**. Second, in addition to this report and in compliance with the Clery Act, the UPD maintains a daily crime log that includes entries for all crimes and alleged crimes that occurred within the University's Clery Geography, or within the patrol jurisdiction of the UPD. The crime log does not include personally identifying information about the Complainant or the Respondent. Third, the Clery Act requires WVU to issue timely warnings for certain crimes reported to the UPD or Campus Security Authorities. WVU will undertake reasonable efforts to avoid disclosing a Complainant's name and other identifying information, while still providing enough information for community members to make safety decisions considering the potential danger.*

West Virginia Freedom of Information Act: *The West Virginia Freedom of Information Act provides access to the public of certain non-exempt public records. See W. Va. Code §§ 29B-1-1 through -7. However, certain records may be exempt from disclosure if they meet one of the enumerated exemptions set forth in the FOIA. Among them include the following: “Information of a personal nature . . . if the public disclosure of the information would constitute an unreasonable invasion of privacy, unless the public interest by clear and convincing evidence requires disclosure in this particular instance”; and “Records of law-enforcement agencies that deal with the detection and investigation of crime and the internal records and notations of such law-enforcement agencies which are maintained for internal use in matters relating to law enforcement.” See W. Va. Code § 29B-1-4(a)(2), (4)(A). Thus, determining whether records are ultimately subject to disclosure is determined on a case-by-case basis considering the totality of the circumstances.*¹⁴

Requests for Accommodations or Supportive Measures

The University will maintain as confidential any accommodation or supportive measures provided to the parties, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation or supportive measure. The specific supportive measures implemented and the process for implementing those measures will vary depending on the facts of each case and the student or employee status of the Complainant and the Respondent. The Title IX Coordinator, in consultation as needed with other appropriate University employees (e.g., an employee who would be involved in implementing the supportive measure being considered), will consider a number of factors in determining what supportive measures WVU will take, and will determine what information needs to be disclosed and to whom.

G. Written Notifications That Will Be Made Available

When a student or employee reports to the University that the student or employee has been a victim of sexual assault, domestic violence, dating violence, or stalking, the University will provide the student or employee with written notification about available options for, assistance in, and how to request changes to academic, living, transportation and working situations, or protective measures. The University determines which measures are reasonably available and necessary for a particular individual on a case-by-case basis determined by the Title IX Coordinator in conjunction with the Division of Student Life for students and the Title IX Coordinator in conjunction with Talent and Culture for employees. Following an alleged sex offense, the University will comply with a student’s request for a living and/or academic situation change, if they are reasonably available, regardless of whether the individual chose to report the crime to the police. A list of possible supportive measures offered can be found in Section XVII of this report.

Likewise, when a student or employee reports to the University that the student or employee has been a victim of sexual assault, domestic violence, dating violence, or stalking, the University provides the victim with a written notice of rights. For example, below is a non-exhaustive list provided to complainants, notifying them they have the right:

- /// To be entitled to a fair and impartial investigation of the complaint;
- /// To be protected from further prohibited conduct through supportive measures during an investigation;
- /// To have the complaint investigated within prompt and reasonable time frames;
- /// To be protected from retaliation;
- /// To be notified of the outcome of an investigation and any sanctions that relate to them;
- /// To have a lawyer and/or advocate participate in any stage of the process;
- /// To have a copy of the WVU Board of Governor’s Governance Rule 1.6.

¹⁴See West Virginia Sexual Violence Benchbook, p. 4-1, <http://www.courtswv.gov/public-resources/domestic/SexualViolenceBenchbook2021.pdf> (last visited Aug. 22, 2022) (“In West Virginia, there are no statutes or rules specific to the filing of sensitive information of a sexual assault victim in criminal files that are presumptively open to public inspection.”).

It should be emphasized that both complaints and respondents are entitled to a fair and impartial investigation of the complaint and are both provided with the same supportive measures and written notice of rights, including the right to have a lawyer and/or advocate of their choice participate in any stage of the process.

The University will also provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to victims, including whether accommodations may be available, both within the institution and in the community. Specific contact information follows:

**Counseling and
Mental Health Services:**

*Carruth Center for Counseling
and Psychological Services*
Health and Education Building
390 Birch Street
Morgantown, WV 26506-6422
304-293-4431
wwucccps@mail.wvu.edu

**Victim Advocacy Services
and Private Legal Assistance:**

*The Rape and Domestic Violence
Information Center (RDVIC)*
P.O. Box 4228
Morgantown WV, 2650
RDVIC 24-hour crisis hotline:
(304) 292-5100

**Visa and Immigration
Assistance:**

*International Student & Scholar
Services*
101 Purinton House
1505 University Ave
Morgantown, WV 26506
304-293-3519
isss-students@mail.wvu.edu

U.S. Citizenship and Immigration Services (USCIS) (www.uscis.gov/about-us/find-uscis-office), a bureau of the Department of Homeland Security (DHS), offers two sites to help individuals find free or low-cost legal representation: USCIS Find Help in your Community Webpage: www.uscis.gov/citizenship/learners/find-help-your-community; and USCIS Find Legal Services Webpage: www.uscis.gov/avoid-scams/find-legal-services

The Board of Immigration Appeals (www.justice.gov/eoir/board-of-immigration-appeals) provides a listing of attorneys by state who provide immigration services either for free or for little cost: <https://www.justice.gov/eoir/list-pro-bono-legal-service-providers>. The American Immigration Lawyers Association (www.aila.org/) offers an online immigration lawyer referral service (www.ailalawyer.org/) that can help a student or employee find an immigration lawyer.

The American Bar Association also provides information on finding legal services by state: https://www.americanbar.org/groups/legal_services/flh-home/.

Student Financial Services

Morgantown - Mountaineer Hub

62 Morrill Way; 2nd Floor Evansdale Crossing
P.O. Box 6004; Morgantown, WV 26506
Phone: (304) 293-1WVU (1988)
Fax: (304) 293-4890
<https://financialaid.wvu.edu/contact-us>

Morgantown - Health Sciences Center Campus

Medical Center Drive; Robert C. Byrd
Health Sciences Center North, Suite 117
P.O. Box 9810; Morgantown, WV 26506-9810
Phone: (304) 293-3706
Fax: (304) 293-6861
Email: hscfinaid@mail.wvu.edu

WVU Accessibility Services/ADA Coordinator:

ADA Coordinator

WVU Division of Diversity, Equity and Inclusion
PO Box 6202
Morgantown, WV 26506-6202
Phone: (304) 293-5600
[https://diversity.wvu.edu/equity-assurance/
americans-with-disabilities-act-ada](https://diversity.wvu.edu/equity-assurance/americans-with-disabilities-act-ada)

XVII. SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: PROCEDURES FOR INSTITUTIONAL DISCIPLINARY ACTION

West Virginia University prohibits sexual harassment, including sexual assault, domestic violence, dating violence, and stalking as set forth in West Virginia University Board of Governors Rule 1.6, which provides, in relevant part:

The University prohibits Discrimination, Harassment (which also includes Sexual Harassment), Sexual Misconduct, Domestic Misconduct, Stalking, and Retaliation as defined below (collectively referred to as “Prohibited Conduct”) by or against any Member of the University Community occur[r]ing within the University's Jurisdiction.

The procedure for handling such cases depends on whether the conduct is covered by Title IX and whether the accused individual is a student. Links to the specific University processes and procedures are provided below; however, a summary of the process and grievance procedure flow chart is attached as Appendix 2 and Appendix 3.

For cases covered by Title IX jurisdiction against non-students, the following procedures are applicable: <https://diversity.wvu.edu/equity-assurance/policies-and-procedures/non-student-title-ix>

For non-Title IX cases of sexual assault, domestic violence, dating violence, and stalking against non-students, the following procedures are applicable: <https://diversity.wvu.edu/equity-assurance/policies-and-procedures/complaint-and-investigation-process>

For allegations of sexual assault, domestic violence, dating violence, and stalking against a student, the following procedures are applicable: <https://diversity.wvu.edu/equity-assurance/policies-and-procedures/students>

Additional FAQs relating to Student and Employee Title IX and B.O.G Rule 1.6 can be found here: <https://diversity.wvu.edu/equity-assurance/title-ix/faq>

At West Virginia University, any individual involved in the grievance process, including investigators and hearing examiners for complaints that fall within Title IX or B.O.G Rule 1.6, including sexual assault, domestic violence, dating violence, and stalking are required to attend an annual training. For this, the Title IX Coordinator utilizes the training below, which covers the following areas:

- /// Title IX Scope
- /// Title IX Sexual Harassment, Board of Governor's
- /// Governance Rule, 1.6 and other Codes of Conduct
- /// Jurisdiction
- /// Institutional Response
- /// Investigations
- /// Hearings
- /// Appeals
- /// Informal Resolution
- /// Confidentiality
- /// Impartiality
- /// Scenario Discussions

This training in its entirety is available to view on the WVU Division of Diversity, Equity and Inclusion webpage here: <https://diversity.wvu.edu/equity-assurance/title-ix/training>

Of particular importance, a disciplinary complaint may be filed by filling out the online complaint form found here: [Division of Diversity, Equity and Inclusion Reporting Form](#). The standard of proof in all cases is a preponderance of the evidence, which is defined as “evidence which is of greater weight or more convincing than the evidence which is offered in opposition to it; that is, evidence which, as a whole, shows that the fact sought to be proved is more probable than not.” Additionally, the sanctions available for students found responsible include:

- a) **Expulsion:** Permanent separation of the student from the University. Permanent notification will appear on the student's transcript. The student may be denied access to University premises, provided that such restrictions are

stipulated in the Outcome Letter and bear a reasonable relationship to the violation. If a student is expelled, the student will not receive a refund of any tuition or fees that have been paid to the University. This is reserved for persistent violations of the Campus Student Code or a single violation of marked severity.

b) **Suspension:** Separation of the student from the University for a specified period of time. Permanent notification will appear on the student's transcript. The student may be denied access to University premises and to all other University activities or privileges for which the student might otherwise be eligible, provided that such restrictions are stipulated in the Outcome Letter and bear a reasonable relationship to the violation. Suspended time will not count against any time limits for completion of a degree. If a student is suspended, the student will not receive a refund of any tuition or fees that have been paid to the University. Any student who is serving a suspension may be subject to a review and evaluation meeting prior to re-enrolling to ensure that all conditions of the suspension have been satisfied and that the student is prepared for return. This is reserved for persistent violations of the Campus Student Code or a single violation of marked severity that may not rise to the level of expulsion.

c) **Deferred Suspension:** The student will be given a certain set of expectations, but any suspension will be deferred and does not go into effect as long as the student complies with all requirements during the interim period. In those cases where the student completes all expectations during the interim period, the student's record will show that the sanction was never imposed. In the event that a student fails to comply with a sanction and the Office of Student Rights and Responsibilities has decided to seek the suspension, the student will be given written notice of the apparent failure to comply and of the intent to suspend, and provided an opportunity to be heard prior to a final decision, consistent with this Code.

d) **Probation:** A written reprimand for prohibited conduct that specifies a designated period of time and includes the probability of more severe disciplinary sanctions if, during the designated probationary period, the student violates any applicable law or fails to comply with the policies of the West Virginia University Board of Governors, with institutional or campus rules and regulations or with directives issued by any University official acting in the course of his or her authorized duties.

e) **Warning:** A notice in writing to the student that the student is violating or has violated Board of Governors policies, institutional rules and regulations, or the Campus Student Code, and that any further prohibited conduct may result in more severe disciplinary action.

f) **Loss of Privileges:** Denial of specified privileges for a designated period of time.

g) **Restitution:** Students may be required to make payment to the University or to other persons, groups, or organizations for loss, damage, or injury incurred as a result of a violation of any Campus Student Code. This may take the form of appropriate service and/or monetary or material replacement. Once restitution is satisfied, the student must provide documentation to the Office of Student Rights and Responsibilities.

h) **Revocation:** Admission to the University may be revoked for a violation of the Code if the violation was committed before the student arrives on campus. Likewise, a degree awarded from the University may be revoked for a violation of the Code if the violation was committed before the student graduates.

i) **Other Sanctions:** Other sanctions may be imposed instead of or in addition to those specified. For example, students may be subject to dismissal from University housing for disciplinary violations which occur in the residence halls. Likewise, community service, educational classes, fines (if such fines are established by the Office of Student Rights and Responsibilities), and other work or research projects may also be assigned.

j) **No Contact Order:** Students may be issued a permanent no contact order, which is a directive to refrain from any intentional contact, whether direct or indirect, with one or more designated persons or group(s) through any means, including, but not limited to, personal contact, e-mail, telephone, social media or third parties.

In cases of non-students, the following is a list of potential corrections actions that may be taken if a Respondent is found responsible for Title IX Sexual Harassment:

If there is a finding that the Respondent is responsible for Title IX Sexual Harassment, the appropriate departments, offices, units, or employees at the University, in consultation with the Title IX Coordinator, will take steps toward immediate corrective action and is responsible for effective implementation of any remedies, which may include, but not be limited to suspension, demotion, or termination of an employee; issuance of a trespass warning; termination of a vendor contract; and/or referral to the appropriate law enforcement agency. The purpose of any such corrective action is to take the appropriate steps to end the misconduct, prevent any further misconduct or retaliation, remedy the effects of misconduct, and eliminate any hostile environment that has been created.¹⁵

For non-Title IX cases, the following is applicable:

If there is a finding of Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, Domestic Misconduct, Stalking, or Retaliation, the appropriate departments, offices, units, or employees at the University, in consultation with the Division of Diversity, Equity and Inclusion and Talent and Culture, will take steps toward immediate corrective action, which may include, but not be limited to suspension, demotion, or termination of an employee; issuance of a trespass warning; termination of a vendor contract; and/or referral to the appropriate law enforcement agency. The purpose of any such corrective action is to take the appropriate steps to end the misconduct, prevent any further misconduct or retaliation, remedy the effects of misconduct, and eliminate any hostile environment that has been created. If a corrective action involves any type of adverse employment action, then such action will be taken consistent with Talent and Culture procedures and applicable due process.¹⁶

Protective or supportive measures that the University may offer following an allegation of dating violence, domestic violence, sexual assault, or stalking may be found here: [Resources and Reporting Options](#)

They include any number of the following (the list is not exclusive or exhaustive):

- /// Access to counseling services
- /// On-Campus No Contact Directive
- /// Rescheduling exams/ assignments
- /// Providing alternate course options
- /// Changing class/work schedules
- /// Changing work/job assignments
- /// Temporary suspension to campus facilities/housing
- /// Limit access to certain privileges and events
- /// Medical care
- /// Tutoring
- /// University-imposed leave or suspension
- /// Alternative housing options

To request more information about or to inquire about obtaining protective or supportive measure, please contact:

James Goins Jr.
Director of Equity Assurance
Title IX Coordinator
1085 Van Voorhis, Suite 250
Morgantown, WV 26506-6202
304-293-5600
james.goins@mail.wvu.edu

¹⁵Section 5.10, Corrective Action, Non-Student Title IX Complaint and Investigation Process, <https://diversity.wvu.edu/equity-assurance/policies-and-procedures/non-student-title-ix>

¹⁶Section 4.6, Corrective Action, Non-Student Non-Title IX Complaint and Investigation Process, <https://diversity.wvu.edu/equity-assurance/policies-and-procedures/complaint-and-investigation-process>

XVIII. ADDITIONAL INFORMATION ABOUT SEX OFFENSES

A. Release of Disciplinary Outcomes to Certain Crime Victims

WVU will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), the results of any disciplinary proceeding conducted by WVU against a student who is the alleged perpetrator of the crime or offense. Typically, however, the alleged victim is involved in the process and will receive a copy of the notice of outcome in such cases. If the alleged victim is deceased as a result of the crime or offense, the next of kin of the victim may make the request.

B. Sex Offender Registry

The State of West Virginia requires sex offenders to register with the State Police. The State makes this information available to law enforcement agencies. This information is available to the public at the following website: apps.wv.gov/StatePolice/SexOffender.

XIX. MISSING STUDENT POLICY & PROCEDURES

*****All reports of missing students should be made to:**

University Police Department

304-293-3136

(twenty-four hours a day/seven days a week)

992 Elmer Prince Drive

Morgantown, WV 26506-6563

A. Statement of Policy

The purpose of this Policy is to set forth the missing student notification procedures for students who reside in on-campus student housing facilities (sometimes referred to in the Policy as an “on-campus student”).

As set forth below, WVU will identify where such reports can be made and require those reports to be immediately referred to the University Police Department. Further, missing student contact information will be used in accordance with the procedures and notifications will take place as set forth below.

B. Missing Student Procedures for Students Residing in On-Campus Housing Facilities

Where to Report Missing On-Campus Student. If anyone has reason to believe that a student who lives in on-campus student housing has been missing from campus, the University Police Department should be contacted at 304-293-3136 (twenty-four hours a day/seven days a week), 992 Elmer Prince Drive, Morgantown, WV 26506-6563.

Mandatory Referral. If anyone receives a report of a missing on-campus student, regardless of how long that on-campus student is believed to have been missing, that report must be referred immediately to the University Police Department at contacted 304-293-3136 (twenty-four hours a day/seven days a week), 992 Elmer Prince Drive, Morgantown, WV 26506-6563.

Contact Information. Each student residing in on-campus housing, regardless of age, shall have the option to register a contact person or persons to be used strictly for missing persons purposes (referred to in this Policy as a “missing person contact”). This contact can be anyone and can be the same or different from the person identified as the

student's general emergency contact. For students living in the residence halls, students can register and update their missing person contact information by logging into My Housing/Housing Portal, which is located at the following site: myhousing.wvu.edu/student/312BE6F2/1/1/Home-MyHousing_at_West_Vi. For students living in University apartments, they are contacted and given the option to register one or more individuals to be a contacted strictly for missing persons purposes. On-campus students are offered this option each year, regardless of whether the student has identified a missing person contact in previous years. WVU shall notify the student's missing person contact within twenty-four hours of the determination by the University Police Department that the student is missing.

Confidentiality of Missing Person Contact Information. The missing persons contact information will be registered confidentially and will be kept separate from the student's emergency contact information (even if the student registered the same person for both). The missing persons contact information will be accessible only to authorized campus officials and may be disclosed only to law enforcement personnel and only for a missing person investigation or as otherwise required by law.

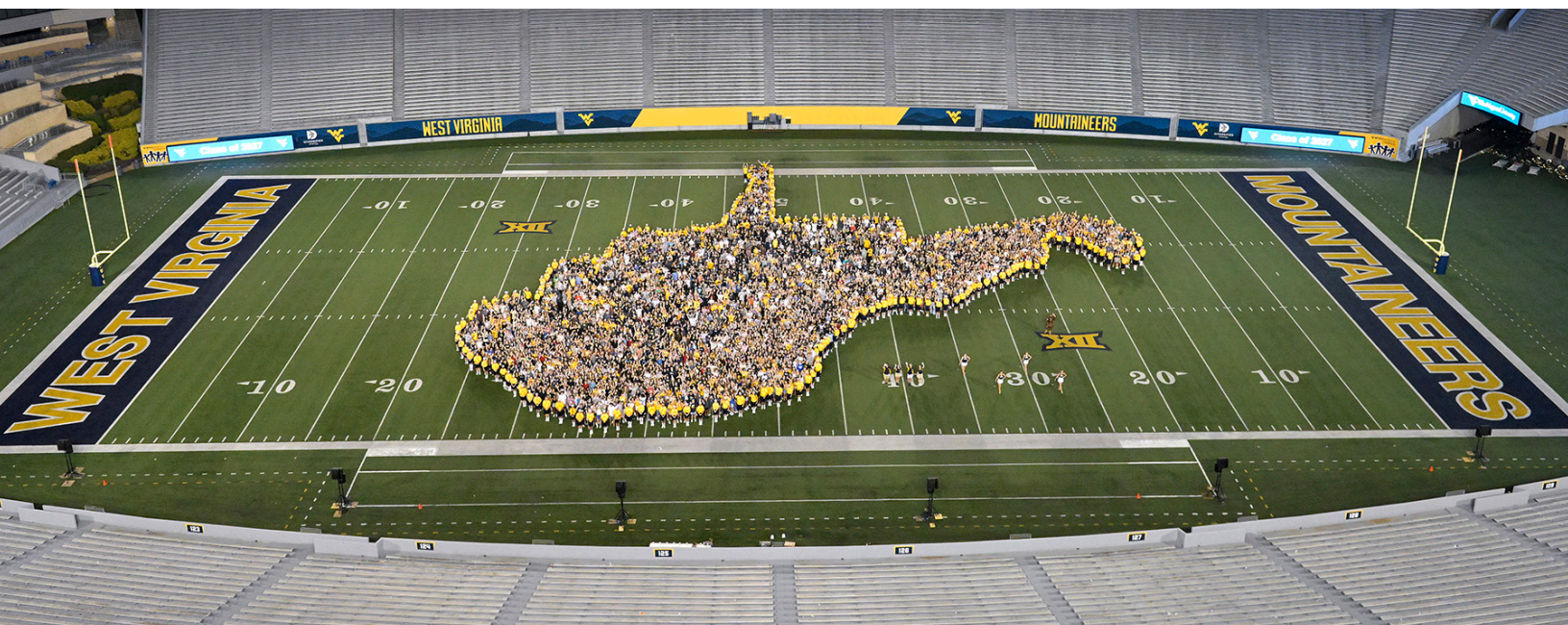
Actions Taken Following a Report. Once a report is made of a missing on-campus student, the University will take the following actions:

- /// Contact Residence Life staff or, in the case of students living in University Apartments, the Property Manager, who will try to contact the student at the student's residence.
- /// If unsuccessful, the University will attempt to contact any room or suite mates of the student or other individuals that may know the whereabouts of the student.
- /// Additionally, in order to locate the student, the University may try to ascertain whether the student is or has been on-campus recently through other available administrative means, such as determining whether the student has recently accessed any areas on-campus.

If the investigation determines that the on-campus student has been missing for over twenty-four hours then, within the next twenty-four hours, the University will notify the individual identified as the student's missing person contact.

Notifying Local Law Enforcement. WVU will also notify the local law enforcement agency within twenty-four hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

Minors. If a student is under 18 years of age and not emancipated, in addition to notifying local law enforcement where applicable per Section 2.4.1 of this Policy, WVU must and will notify a custodial parent or guardian within twenty-four hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.



XX. CLERY ACT STATISTICS

The statistics listed below reflect the reportable crimes, as defined by the Clery Act that were reported to have occurred on WVU Clery Geography. These statistics were compiled from various sources, including UPD, Division of Diversity, Equity and Inclusion /Title IX, Office of Student Rights and Responsibilities, Housing and Residence Life, Campus Security Authorities, and police / security departments who responded to the Universities request to gather these statistics. They do not reflect the outcome of investigations by the University or the pertinent police department.

A. MORGANTOWN CAMPUS

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Nonnegligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0	0
	2022	0	1 ¹⁷	0	0	1
	2021	0	0	0	0	0
Rape	2023	13	18	1	0	19 ¹⁸
	2022	19	19	2	0	21 ¹⁹
	2021	15	17	0	0	17
Fondling	2023	5	14	0	0	14 ²⁰
	2022	7	16	1	0	17 ²¹
	2021	6	12	0	0	12
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

¹⁷Morgantown Police Department received a report from a family member of a patient that died while under care at Ruby Memorial Hospital. The reporter informed MPD that they believed the patient had died as a result of consuming an illegal substance provided by a visitor. This case was closed due to a "lack of evidence."

¹⁸Four of the reportable rapes received in 2023 were reported to have occurred in previous years. One in 2021 and three in 2022.

¹⁹Three of the reportable rapes received in 2022 were reported to have occurred in previous years. One in 2020 and two in 2021.

²⁰One reportable fondling was an attempt.

²¹Two reportable fondlings were reported to have occurred in 2021.

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	0	2	0	0	2
	2022	0	1	0	1	2
	2021	0	0	0	3 ²²	3
Aggravated Assault	2023	2	10	2	0	12 ²³
	2022	3	11	1	5	17
	2021	0	9	0	10	19
Burglary	2023	5	7	3	0	10 ²⁴
	2022	17	24 ²⁵	2	0	26
	2021	10	21	4 ²⁶	0	25
Motor Vehicle Theft	2023	0	5	0	0	5
	2022	0	3	0	1	4
	2021	0	6 ²⁷	0	0	6
Arson	2023	1	2	0	0	2
	2022	0	1	1	0	2
	2021	1	2	0	0	2

²²One reported robbery was an attempt.

²³One of the reported aggravated assaults is also counted in the hate crime category of this report.

²⁴Two of the reported burglaries were attempts.

²⁵Two of the reported burglaries were attempts.

²⁶Two of the reported burglaries in noncampus properties occurred in 2020 but were reported in 2021.

²⁷One reported motor vehicle theft was an attempt. Two vehicle thefts were reported from the Ruby Memorial Hospital Parking lot.

VAWA Offenses

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Domestic Violence	2023	9	24	0	0	24²⁸
	2022	17	21	0	0	21
	2021	15	17	0	1	18
Dating Violence	2023	1	1	0	0	1
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2023	10	24	0	0	24
	2022	12	22	0	0	22²⁹
	2021	10	13	1	0	14

Arrests

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	19	43	1	61	105
	2022	33	50	1	38	89
	2021	70	98	0	198	296
Drug Abuse Violation	2023	3	10	0	1	11
	2022	40	42	0	5	47
	2021	84	95	1	16	112
Weapon Law Violation	2023	0	1	0	0	1
	2022	1	1	0	0	1
	2021	0	0	0	0	0

²⁸Eleven of the reportable domestic violence reports occurred at Ruby Memorial Hospital.

²⁹Two of the reportable stalking's received in 2022 were reported to have occurred in previous years. One in 2018 and one in 2021.

Referrals

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	467	549	7	18	574
	2022	686	765	2	12	779
	2021	712	738	0	11	749
Drug Abuse Violation	2023	66	74	0	1	75
	2022	101	104	0	1	105
	2021	166	170	0	0	170
Weapon Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

HATE CRIME REPORTING

- 2023:** There were **2** reportable hate crimes. One on-campus aggravated assault characterized by sexual orientation bias and one on-campus student housing vandalism of property characterized by religious bias.
- 2022:** There were **0** reportable hate crimes.
- 2021:** There was **1** public property assault characterized by race bias.

UNFOUNDED CRIME REPORTING

- 2023:** There were **3** unfounded crimes (one aggravated assault and two burglaries).
- 2022:** There were **3** unfounded crimes (one motor vehicle theft and two rapes).
- 2021:** There were **2** unfounded crimes (one aggravated assault and one burglary).

B. WVU HEALTH SCIENCES - CHARLESTON DIVISION

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Nonnegligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Fondling	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Aggravated Assault	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Arson	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

VAWA Offenses

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Domestic Violence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Dating Violence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

Arrests

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Abuse Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapon Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

Referrals

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Abuse Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapon Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

HATE CRIME REPORTING

- 2023: There were 0 reportable hate crimes.
- 2022: There were 0 reportable hate crimes.
- 2021: There were 0 reportable hate crimes.

UNFOUNDED CRIME REPORTING

- 2023: There were 0 unfounded crimes.
- 2022: There were 0 unfounded crimes.
- 2021: There were 0 unfounded crimes.

C. WVU HEALTH SCIENCES - EASTERN DIVISION

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Nonnegligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Fondling	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Arson	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

VAWA Offenses

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Domestic Violence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Dating Violence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

Arrests

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Abuse Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapon Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

Referrals

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Abuse Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapon Law Violation	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

HATE CRIME REPORTING

- /// 2023: There were **0** reportable hate crimes.
- /// 2022: There were **0** reportable hate crimes.
- /// 2021: There were **0** reportable hate crimes.

UNFOUNDED CRIME REPORTING

- /// 2023: There were **0** unfounded crimes.
- /// 2022: There were **0** unfounded crimes.
- /// 2021: There were **0** unfounded crimes.

D. WVU NURSING SCHOOL – BRIDGEPORT³⁰

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Nonnegligent Manslaughter	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Manslaughter by Negligence	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Rape	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N /A
	2021	N/A	N/A	N/A	N/A	N/A
Fondling	2023	0	1	0	0	1
	2022	N/A	N/A	N/A	N/A	N /A
	2021	N/A	N/A	N/A	N/A	N/A
Statutory Rape	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Incest	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Robbery	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A

³⁰2023 is the first Clery reportable year for the WVU School of Nursing – Bridgeport Campus. 2023 also does not include any reference to RUW-Bahrain as the agreement between WVU and RUW that resulted in it being considered a separate campus ended in 2020.

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Aggravated Assault	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Burglary	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Motor Vehicle Theft	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Arson	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A

VAWA Offenses

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Domestic Violence	2023	0	3	0	0	3
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Dating Violence	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Stalking	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A

Arrests

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Drug Abuse Violation	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Weapon Law Violation	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A

Referrals

OFFENSES	YEAR	ON-CAMPUS STUDENT HOUSING FACILITIES	ON-CAMPUS TOTAL	NONCAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Liquor Law Violation	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Drug Abuse Violation	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A
Weapon Law Violation	2023	0	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A
	2021	N/A	N/A	N/A	N/A	N/A

HATE CRIME REPORTING

2023: There were **0** reportable hate crimes.

2022: N/A

2021: N/A

UNFOUNDED CRIME REPORTING

2023: There were **0** reportable hate crimes.

2022: N/A

2021: N/A

XXI. DEFINITIONS OF OFFENSES WITHIN THE CLERY ACT

It is important to note that the crime classifications for which colleges and universities must provide statistics to comply with the Clery Act differ under state and federal law. The crime statistics reported under the Clery Act include the following crimes, as defined under the Clery Act:

A. Offenses

Murder/Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another.

NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are **excluded**.

Negligent Manslaughter: the killing of another person through gross negligence.

Robbery: the taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: the unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes an unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: the theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding).

Arson: the willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

Domestic Violence: felony or misdemeanor crime of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and (B) where the existence of such a relationship shall be determined based on a consideration

of the following factors:(i) The length of the relationship; (ii) The type of relationship; (iii) The frequency of interaction between the persons involved in the relationship.

Stalking: engaging in a course of conduct directed at a specific person that would cause a reasonable person to — (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

Weapon Law Violations: the violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned. Do not count referrals based solely on institutional policy where there is no alleged violation of law.

Drug Abuse Violations: violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and the making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine). Do not count referrals based solely on institutional policy where there is no alleged violation of law.

Liquor Law Violations: violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.) Do not count referrals based solely on institutional policy where there is no alleged violation of law.

B. Sex Offenses

Rape: penetration, no matter how slight, of vagina or anus, with any body part or object, or oral penetration by a sex organ of another, without the consent of the victim.

Fondling: touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: sexual intercourse with a person who is under the statutory age of consent.

C. Hate Crimes

West Virginia University is also required to report statistics for hate (bias) related crimes by the type of bias as defined below for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson (see definitions above) and larceny, vandalism, intimidation, and simple assault (see definitions below).

Hate crime: A crime reported to the university police, local police agencies, or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Larceny-theft: the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Destruction/Damage/Vandalism of Property: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Intimidation: to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Simple Assault: an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

D. Definitions of Geography within the Clery Act

The Clery Act requires that statistics be provided for reported Clery Act crimes that occur: (1) on-campus (and in student housing facilities), (2) on public property within or immediately adjacent to campus, and (3) in or on noncampus buildings or property that WVU owns or controls are disclosed. The Clery Act defines these categories as:

On-Campus: buildings or property owned or controlled by the University within the same reasonably contiguous geographic area and used by the University in direct support to, or in a manner related to, the University's educational purpose.

On-Campus Student Housing: Student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Noncampus Property: (a) building or property owned or controlled by a student organization that is officially recognized by the University; or (b) any building or property owned or controlled by the University that is used in direct support of, or in relation to, the University's educational purposes, is frequently used by students, and is not reasonably contiguous to the core campus).



XXII. WVU FIRE SAFETY REPORT

A. General Statement

West Virginia University is committed to providing a fire safe environment for its faculty, staff, students, and visitors and to protecting the property through an effective fire prevention, protection and response program. All WVU residence halls have approved fire alarm, and fire suppression sprinkler systems. Per the National Fire Protection Association (NFPA), WVU conducts annual fire alarm inspection and testing, and quarterly sprinkler inspection and testing, and annual fire pump inspection and testing. The fire alarm and suppression systems are electronically monitored 24 hours/day, seven days/week by the University Police.

B. Training

WVU Resident Assistants receive comprehensive fire safety training at the beginning each academic year. Additionally, each building has a Residence Life Specialist that provides training to each student floor in their respective residence hall. The emergency evacuation procedures are as follows:

i. If smoke, or fire are detected, or if an alarm sounds, you should:

- ii. Activate the nearest alarm,
- iii. Go to the nearest stairwell,
- iv. Leave the building,
- v. Do Not use the elevator,
- vi. Walk calmly to your designated area,
- vii. Do not re-enter the building,
- viii. Return to the building when you get the signal by a staff member,

ix. If, you are unable to leave your room:

1. Shelter in Place

- a. Place a towel or clothing in the space at the bottom of the door,
- b. Move to the window, and alert rescue personnel by calling 911.
- c. Keep your door closed until the rescue team arrive.

- x. If you are a person with a physical disability (even temporarily), notify your RA before a potential emergency.
- xi. Treat every fire alarm as it is real, you have no indication whether the alarm is real or a drill.

All fires should be reported immediately by calling 911 so professional fire fighters can verify the fire is completely out and will not restart. University officials take false alarms seriously.

Persons found responsible for initiating false alarms are subject to removal from their university residence hall, suspension from WVU, and prosecution where appropriate.

C. Emergency Evacuation Maps

Emergency evacuation maps are posted on each floor where students gather and on the back of each student door. Resident Assistants conduct periodic floor meetings and discuss fire safety evacuation procedures. Additional training is conducted upon request.

D. Mandatory Fire Drills

Fire Drills are conducted annually in the residence halls to familiarize students with our emergency system. This activity is initiated by the Residence Life Specialist in each facility and coordinated with WVU Residence Life, Facilities Management, University Police (UPD), Morgantown Fire Department, (MFD) and Monongahela County Emergency Management (MECCA). The Residence Life Specialist maintains records of the dates and times of all fire drills.

E. Fire Prevention Policies

It is the policy of WVU to provide a fire safe environment. WVU's goal is to recognize hazardous conditions and take appropriate action before such conditions result in a fire. This is accomplished by conducting annual Life Safety inspections of all university buildings with special emphasis on WVU Residence Halls and Apartments. Inspections are conducted by the West Virginia State Fire Marshal and the State Board of Risk Management, and Environmental Health and Safety.

Fire Investigations, if necessary, are coordinated by Environmental Health and Safety and conducted in conjunction with the WV State Fire Marshal, Morgantown Fire Department and the State Board of Risk and Insurance Management. Violations are identified and corrective action is addressed.

To minimize potential fires, West Virginia University has specific policies and procedures that students are required to follow. Noncompliance with these measures will be considered a Student Rights and Responsibilities/disciplinary matter.

For the specific policies applicable to the Residence Halls, they can be found here:
<https://housing.wvu.edu/policies/residence-halls/community-standards-of-conduct>

For the specific policies applicable to the University Apartments, they can be found here:
<https://universityapartments.wvu.edu/faq/university-apartments-handbook>

By way of example, the following items are prohibited in University residence halls:

- | | |
|--|---|
| i. Hot plates | xiii. Microwave ovens (unless approved by the University) |
| ii. Toasters | xiv. Electric heaters |
| iii. Electric ovens | xv. Kerosene heaters |
| iv. Waffle irons | xvi. Extension cords or multi-receptacle outlets (UL listed power strips with surge protectors are permitted) |
| v. Sandwich makers | xvii. Gasoline, lighter fluid, or any combustible or flammable material |
| vi. Crock pots | xviii. Halogen lamps |
| vii. Live trees – if bulb is not attached – are prohibited | xix. Smoking |
| viii. Electric grills | xx. Vaping |
| ix. Any appliance with an open flame heating element | xxi. Any other Flammable or Combustible materials not listed here |
| x. Candles | |
| xi. Incense | |
| xii. Plug-ins for scented oils or scented wax warmers | |

F. Decorations

Students who choose to decorate their room must adhere to the following rules:

- | | |
|--|--|
| i. Use electrical decorations that are UL or ETL listing only. | iv. Do not place decorations or tapestries on light fixtures, sprinklers, smoke detectors or ceilings. |
| ii. Use decorations made from flame-retardant materials only. | v. Do not use live pine, extension cords, candles (oil or wax-based), candle warmers, or incense. |
| iii. Do not use lights on metallic trees. | vi. Do not use live Christmas trees. |

G. Room Safety

- i. Use or possession of open flame or open element appliances, in residence hall rooms or other unauthorized areas is not permitted.
- ii. Cooking in residence hall rooms or other unauthorized areas is prohibited.
- iii. Residents and guests may not devise any unsafe situation in which a member of the residence hall community can be injured, example:
 1. covering smoke detectors, obstructing, or hanging items from sprinkler system heads, or maliciously discharging fire extinguishers.

H. Smoking/Vaping

Neither smoking nor vaping is permitted in residence halls or on the WVU campus.

West Virginia University is a tobacco free and smokeless environment as WVU BOG Finance and Administration Rule 5.6, Tobacco and Smoke Free Campus, prohibits “the use of Tobacco Products and any form of Smoking, including the use of Electronic Smoking Devices and vapor products, . . . on University property.”³¹

I. Explosive Devices

A student may not make, possess, or threaten to make or use a bomb, explosive incendiary device or fireworks. If found responsible for such a violation, a student may be removed from University housing and is also subject to suspension or expulsion from WVU. In addition, a student is subject to prosecution to the fullest extent of the law.

J. Fire Log

WVU receives fire incident data from the Morgantown Fire Department each month and tracks the calls to verify charges made to the University. Additionally, WVU maintains the fire incident fire log, including the nature, date, time, and general location of each fire in our residence halls, from the MFD reports submitted to WVU along with the University Police Department reports. All incidents involving the University Police Department can be found on its Crime and Fire Log, which is located here: <https://police.wvu.edu/clery-act/campus-safety/crime-log>

K. Continual Improvements in Fire and Life Safety

- i. WVU provides Fire Alarm and Sprinkler updates during renovations and as needed to assure the University maintains state of art compliant equipment.
- ii. WVU continually works closely with occupants of student housing facilities. From the students, and visitors, to the contractors and vendors working in the facility to assure the work being conducted is monitored and the fire detection systems are checked and maintained.
- iii. WVU personnel conduct planned biannual Fire and Life Safety Inspections of the facility.
- iv. WVU is proud to have all its residence halls monitored by University Police Department and when an alarm activates will initiate immediate notification to 911 for a quick response to our buildings. Additional possibilities of upgrades to the system would allow safety officials to immediately know which device is in alarm upon its activation. As of now, this upgrade is still under consideration.

³¹See West Virginia University, BOG Finance and Administration Rule 5.6 - Tobacco and Smoke Free Campus, <https://policies.wvu.edu/finalized-bog-rules/bog-finance-and-administration-rule-5-6-tobacco-and-smoke-free-campus>

XXIII. WVU MORGANTOWN ON-CAMPUS STUDENT HOUSING FIRE STATISTICS 2023

LOCATION	FIRE OCCURRENCES	DATE	INJURIES	DEATHS	DAMAGE VALUE	CAUSE OF FIRE
Boreman North – 602 North High St.	0	N/A	0	0	0	N/A
Boreman South – 600 North High St.	1	9/20/23	0	0	\$0-\$99	Intentional / paper lit on fire inside a toilet.
21 College Park Apartments – 21 Newton Ave.	0	N/A	0	0	0	N/A
37 College Park Apartments – 37 Newton Ave.	0	N/A	0	0	0	N/A
48 College Park Apartments – 48 Newton Ave.	0	N/A	0	0	0	N/A
49 College Park Apartments - 49 Newton Ave.	0	N/A	0	0	0	N/A
70 College Park Apartments – 70 Newton Ave.	0	N/A	0	0	0	N/A
79 College Park Apartments – 79 Newton Ave.	0	N/A	0	0	0	N/A
80 College Park Apartments – 80 Newton Ave.	1	10/25/23	0	0	\$50,000-\$99,999	Unintentional / Grease fire on stove top.
89 College Park Apartments – 89 Newton Ave.	0	N/A	0	0	0	N/A
90 College Park Apartment – 90 Newton Ave.	0	N/A	0	0	0	N/A
Dadisman Hall – 693 North High St.	0	N/A	0	0	0	N/A
Bennett Tower – 1061 Evansdale Dr.	0	N/A	0	0	0	N/A
Braxton Tower – 1047 Evansdale Dr.	0	N/A	0	0	0	N/A
Brooke Tower – 1031 Evansdale Dr.	0	N/A	0	0	0	N/A

LOCATION	FIRE OCCURRENCES	DATE	INJURIES	DEATHS	DAMAGE VALUE	CAUSE OF FIRE
Lyon Tower – 1067 Evansdale Dr.	0	N/A	0	0	0	N/A
Honors Hall – 250 Second St.	0	N/A	0	0	0	N/A
Lincoln Hall – 1014 Rawley Ave.	0	N/A	0	0	0	N/A
Stalnaker Hall – 691 North High St.	0	N/A	0	0	0	N/A
Summit Hall – 211 Grant Ave.	0	N/A	0	0	0	N/A
University Park Apts. (North) – 475 Oakland St.	0	N/A	0	0	0	N/A
University Park Apts. (East) – 480 Oakland St.	0	N/A	0	0	0	N/A
University Park Apts. (West) – 442 Oakland St.	0	N/A	0	0	0	N/A
Oakland Hall – 438 Oakland St.	0	N/A	0	0	0	N/A
University Place Apts. – 2161 University Ave.	0	N/A	0	0	0	N/A
Seneca Hall – 2151 University Ave.	0	N/A	0	0	0	N/A
University Place Townhomes North – 256-290 Grant Ave.	0	N/A	0	0	0	N/A
University Place Townhomes South – 216-254 Grant Ave.	0	N/A	0	0	0	N/A
Sigma Nu – 617 Spruce St.	0	N/A	0	0	0	N/A
Sigma Nu – 633 Spruce St.	0	N/A	0	0	0	N/A
Vandalia Blue – 51 Falling Run Rd.	0	N/A	0	0	0	N/A
Vandalia Gold – 49 Falling Run Rd.	0	N/A	0	0	0	N/A

XXIV. WVU MORGANTOWN ON-CAMPUS STUDENT HOUSING FIRE STATISTICS 2022

LOCATION	FIRE OCCURRENCES	DATE	INJURIES	DEATHS	DAMAGE VALUE	CAUSE OF FIRE
Boreman North – 602 North High St.	0	N/A	0	0	0	N/A
Boreman South – 600 North High St.	0	N/A	0	0	0	N/A
21 College Park Apartments – 21 Newton Ave.	0	N/A	0	0	0	N/A
37 College Park Apartments – 37 Newton Ave.	0	N/A	0	0	0	N/A
48 College Park Apartments – 48 Newton Ave.	0	N/A	0	0	0	N/A
49 College Park Apartments - 49 Newton Ave.	0	N/A	0	0	0	N/A
70 College Park Apartments – 70 Newton Ave.	0	N/A	0	0	0	N/A
79 College Park Apartments – 79 Newton Ave.	0	N/A	0	0	0	N/A
80 College Park Apartments – 80 Newton Ave.	0	N/A	0	0	0	N/A
89 College Park Apartments – 89 Newton Ave.	0	N/A	0	0	0	N/A
90 College Park Apartment – 90 Newton Ave.	0	N/A	0	0	0	N/A
Dadisman Hall – 693 North High St.	0	N/A	0	0	0	N/A
Bennett Tower – 1061 Evansdale Dr.	0	N/A	0	0	0	N/A
Braxton Tower – 1047 Evansdale Dr.	0	N/A	0	0	0	N/A
Brooke Tower – 1031 Evansdale Dr.	0	N/A	0	0	0	N/A
Lyon Tower – 1067 Evansdale Dr.	0	N/A	0	0	0	N/A

LOCATION	FIRE OCCURRENCES	DATE	INJURIES	DEATHS	DAMAGE VALUE	CAUSE OF FIRE
Honors Hall – 250 Second St.	0	N/A	0	0	0	N/A
Lincoln Hall – 1014 Rawley Ave.	0	N/A	0	0	0	N/A
Stalnaker Hall – 691 North High St.	0	N/A	0	0	0	N/A
Summit Hall – 211 Grant Ave.	0	N/A	0	0	0	N/A
University Park Apts. (North) – 475 Oakland St.	0	N/A	0	0	0	N/A
University Park Apts. (East) – 480 Oakland St.	0	N/A	0	0	0	N/A
University Park Apts. (West) – 442 Oakland St.	0	N/A	0	0	0	N/A
Oakland Hall – 438 Oakland St.	0	N/A	0	0	0	N/A
University Place Apts. – 2161 University Ave.	0	N/A	0	0	0	N/A
Seneca Hall – 2151 University Ave.	0	N/A	0	0	0	N/A
University Place Townhomes North – 256-290 Grant Ave.	0	N/A	0	0	0	N/A
University Place Townhomes South – 216-254 Grant Ave.	0	N/A	0	0	0	N/A
Sigma Nu – 617 Spruce St.	0	N/A	0	0	0	N/A
Vandalia Blue – 51 Falling Run Rd.	0	N/A	0	0	0	N/A
Vandalia Gold – 49 Falling Run Rd.	0	N/A	0	0	0	N/A

XXV. WVU MORGANTOWN ON-CAMPUS STUDENT HOUSING FIRE STATISTICS 2021

LOCATION	FIRE OCCURRENCES	DATE	INJURIES	DEATHS	DAMAGE VALUE	CAUSE OF FIRE
Boreman North – 602 North High St.	0	N/A	0	0	0	N/A
Boreman South – 600 North High St.	0	N/A	0	0	0	N/A
21 College Park Apartments – 21 Newton Ave.	0	N/A	0	0	0	N/A
37 College Park Apartments – 37 Newton Ave.	0	N/A	0	0	0	N/A
48 College Park Apartments – 48 Newton Ave.	0	N/A	0	0	0	N/A
49 College Park Apartments - 49 Newton Ave.	1	8/24/21	0	0	\$0-\$99	Unintentional / Stove Fire
70 College Park Apartments – 70 Newton Ave.	0	N/A	0	0	0	N/A
79 College Park Apartments – 79 Newton Ave.	0	N/A	0	0	0	N/A
80 College Park Apartments – 80 Newton Ave.	0	N/A	0	0	0	N/A
89 College Park Apartments – 89 Newton Ave.	0	N/A	0	0	0	N/A
90 College Park Apartment – 90 Newton Ave.	0	N/A	0	0	0	N/A
Dadisman Hall – 693 North High St.	0	N/A	0	0	0	N/A
Bennett Tower – 1061 Evansdale Dr.	0	N/A	0	0	0	N/A
Braxton Tower – 1047 Evansdale Dr.	0	N/A	0	0	0	N/A
Brooke Tower – 1031 Evansdale Dr.	0	N/A	0	0	0	N/A
Lyon Tower – 1067 Evansdale Dr.	0	N/A	0	0	0	N/A

LOCATION	FIRE OCCURRENCES	DATE	INJURIES	DEATHS	DAMAGE VALUE	CAUSE OF FIRE
Gaskins House³² – 709 North High St.	0	N/A	0	0	0	N/A
Honors Hall – 250 Second St.	1	11/7/21	0	0	\$100-\$999	Unintentional / Electrical charger caught fire
Lincoln Hall – 1014 Rawley Ave.	0	N/A	0	0	0	N/A
Stalnaker Hall – 691 North High St.	0	N/A	0	0	0	N/A
Summit Hall – 211 Grant Ave.	0	N/A	0	0	0	N/A
University Park Apts. (North) – 475 Oakland St.	0	N/A	0	0	0	N/A
University Park Apts. (East) – 480 Oakland St.	0	N/A	0	0	0	N/A
University Park Apts. (West) – 442 Oakland St.	0	N/A	0	0	0	N/A
Oakland Hall – 438 Oakland St.	0	N/A	0	0	0	N/A
University Place Apts. – 2161 University Ave.	0	N/A	0	0	0	N/A
Seneca Hall – 2151 University Ave.	0	N/A	0	0	0	N/A
University Place Townhomes North – 256-290 Grant Ave.	1	3/23/21	0	0	\$1,000-\$1,500	Unintentional / Electrical charger caught fire
University Place Townhomes South – 216-254 Grant Ave.	0	N/A	0	0	0	N/A
Sigma Nu – 617 Spruce St.	0	N/A	0	0	0	N/A
Vandalia Blue – 51 Falling Run Rd.	0	N/A	0	0	0	N/A
Vandalia Gold – 49 Falling Run Rd.	0	N/A	0	0	0	N/A

³²The University continued to utilize this leased property to house some students during Covid.

XXVI. WVU MORGANTOWN ON-CAMPUS HOUSING FACILITIES FIRE SAFETY SYSTEMS 2023

Building Name	Address	Fire Alarm Pull Stations	Fire Alarm Horns (or) Bells	Fire Alarm Strobe Lights	Illuminated Exit Signs	Emergency Lighting	Fire Alarm Smoke Detectors	Fire Alarm Duct Detectors	Wet Sprinkler	Dry Sprinkler	Pre-action Sprinkler	Wet Stand-pipe	Dry Stand-pipe	Combination Stand-pipe	Fire Pump	Emergency Generator	Smoke Management System	Fire Doors and Walls
Boreman North	602 North High St.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	YES	NO	YES	NO	YES
Boreman South	600 North High St.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	NO	YES	NO	YES
21 College Park Apartments	21 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
37 College Park Apartments	37 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
48 College Park Apartments	48 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
49 College Park Apartments	49 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
70 College Park Apartments	70 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
79 College Park Apartments	79 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
80 College Park Apartments	80 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
89 College Park Apartments	89 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
90 College Park Apartment	90 Newton Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	YES
Dadisman Hall	693 North High St.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	YES	YES	YES	NO	YES
Bennett Tower	1061 Evansdale Dr.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	NO	NO	YES	NO	YES

Building Name	Address	Fire Alarm Pull Stations	Fire Alarm Horns (or) Bells	Fire Alarm Strobe Lights	Illuminated Exit Signs	Emergency Lighting	Fire Alarm Smoke Detectors	Fire Alarm Duct Detectors	Wet Sprinkler	Dry Sprinkler	Pre-action Sprinkler	Wet Stand-pipe	Dry Stand-pipe	Combination Stand-pipe	Fire Pump	Emergency Generator	Smoke Management System	Fire Doors and Walls
Braxton Tower	1047 Evansdale Dr.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	NO	NO	YES	NO	YES
Brooke Tower	1031 Evansdale Dr.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	NO	NO	YES	NO	YES
Lyon Tower	1067 Evansdale Dr.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	NO	NO	YES	NO	YES
Honors Hall	250 Second St.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	YES	NO	YES	YES	YES
Lincoln Hall	1014 Rawley Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	NO	YES
Oakland Hall	438 Oakland St.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	YES	YES
Sigma Nu ³³	617 Spruce St.	YES	YES	YES	YES	YES	YES	NO	YES	NO	NO	NO	NO	NO	NO	NO	NO	YES
Sigma Nu ³⁴	633 Spruce St.	NO	YES	NO	NO	NO	YES	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
Stal-naker Hall	691 North High St.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	YES	YES	YES	NO	YES
Summit Hall	211 Grant Ave.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	YES	NO	NO	NO	YES	NO	YES
University Park Apts. (West)	442 Oakland St.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	YES	YES
University Park Apts. (East)	480 Oakland St.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	YES	YES
University Park Apts. (North)	475 Oakland Str.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	YES	YES

³³Equipment and systems are present where "Yes" is noted. Lessee/Tenant is responsible for maintenance.

³⁴Equipment and systems are present where "Yes" is noted. Lessee/Tenant is responsible for maintenance.

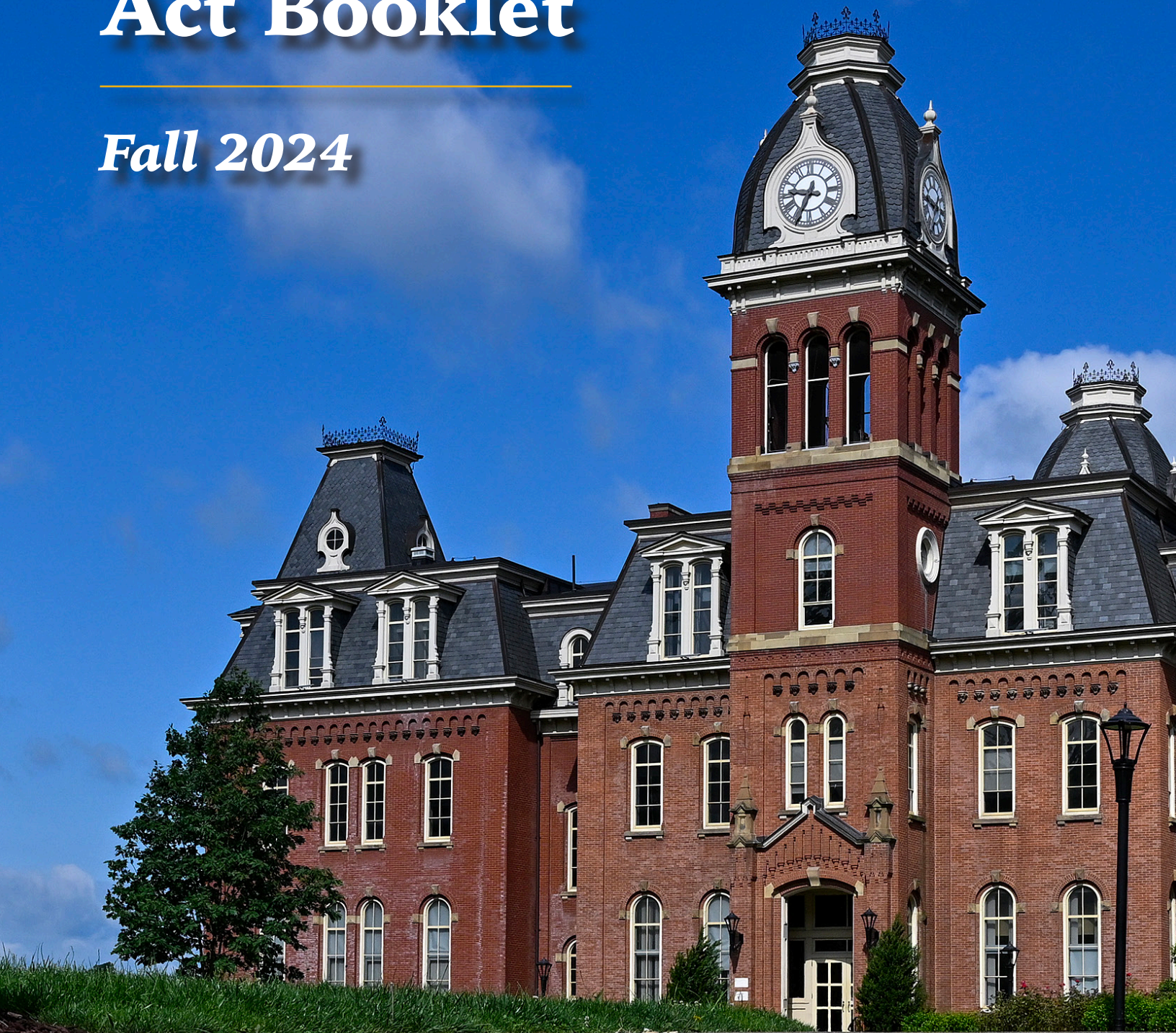
Building Name	Address	Fire Alarm Pull Stations	Fire Alarm Horns (or) Bells	Fire Alarm Strobe Lights	Illuminated Exit Signs	Emergency Lighting	Fire Alarm Smoke Detectors	Fire Alarm Duct Detectors	Wet Sprinkler	Dry Sprinkler	Pre-action Sprinkler	Wet Stand-pipe	Dry Stand-pipe	Combination Stand-pipe	Fire Pump	Emergency Generator	Smoke Management System	Fire Doors and Walls
University Place Apts.	2161 University Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	YES	YES
Seneca Hall	2151 University Ave.	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	YES	YES	YES	YES
University Place Townhomes North	256-290 Grant Ave.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	NO	NO	NO	NO	NO	NO	YES
University Place Townhomes South	216-254 Grant Ave.	YES	YES	YES	YES	YES	YES	YES	YES	NO	NO	NO	NO	NO	NO	NO	NO	YES
Vandalia Blue	51 Falling Run Road	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	NO	NO	NO	YES
Vandalia Gold	49 Falling Run Road	YES	YES	YES	YES	YES	YES	YES	YES	YES	NO	YES	NO	YES	NO	NO	NO	YES

APPENDIX 1



Drug-Free Schools and Communities Act Booklet

Fall 2024



Introduction and Overview

West Virginia University, including its divisional campuses of Potomac State College of West Virginia University and West Virginia University Institute of Technology, considers the wellbeing of its University community to be essential to the success of the University and its mission. The misuse of alcohol and the use of illicit substances by members of the University community are incompatible with the goals of an academic institution. Substance misuse on campus hinders the learning process, jeopardizing the University's mission to educate students and prepare them for responsible participation in society. With a combination of education and counseling, students and employees can be made aware of the consequences that may arise from substance misuse and learn more about the support and recovery resources that are available.

As directed by federal law, the University is providing this information to explain its substance use policies for both students and employees. The unlawful possession, use, or distribution of alcohol and/or other substances on campus and at University functions is prohibited.

The University recognizes that substance use disorder is a disease which affects not only the student or employee, but also one's family, workplace, and community. Referral services for substance use counseling and treatment are provided by the University for students and employees. A list of support and treatment centers is provided in this booklet.

West Virginia University is committed to building a culture of health and wellbeing for everyone. As a part of the University's efforts to comply with state and federal law, we urge you to read the attached information. If you have any questions or comments about any of the information, please contact:

Division of Talent and Culture

Employee Relations
(304) 293-5700 (ext. 5)
EmployeeRelations@mail.wvu.edu

Division of Student Life

Elizabeth Moore Hall
(304) 293-5811
studentlife@mail.wvu.edu

Thank you for your cooperation in assuring that West Virginia University is a substance-free workplace and community.

The purpose of this booklet is to comply with the applicable provisions of the Drug-Free Workplace Act of 1988, 41 U.S.C. §§ 8101 to 8106; 22 C.F.R. Part 513; 48 C.F.R. § 23.504; 48 C.F.R. § 52.223-6; the Drug-Free Schools and Communities Act Amendments of 1989 (20 U.S.C. § 1011i; 34 C.F.R. Part 86); the Drug-Induced Rape Prevention and Punishment Act of 1996 (21 U.S.C. § 841(b)(7)(A)-(B); see also 21 U.S.C. § 801); and the Federal Motor Carrier Safety Regulations (49 C.F.R. §§ 382.101 to 382.727).

Specifically, it sets forth the applicable standards of conduct for employees and students; the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit substances and alcohol; descriptions of the health risks associated with the use of illicit substances and the misuse of alcohol; a description of the substance use counseling, treatment, or rehabilitation or re-entry programs that are available to students and employees; provides a clear statement that the University will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law); and a description of those disciplinary sanctions.

I. Standards of Conduct¹ and Policies of Maintaining a Drug and Alcohol-Free Workplace²

A. Employees – Controlled Substances

Controlled Substances Prohibited. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited at West Virginia University, including on its property or as part of any of its programs or activities. Under the Drug Free Workplace Act, these properties also include the WVU Research Corporation and the WVU Innovation Corporation. Further, reporting to work or any University function under the influence of an illicit controlled substance is prohibited.

Notice to University. All employees must notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after the conviction.³

B. Students – Controlled Substances

Prohibited Drug Related Conduct. As stated in the applicable Campus Student Code of Conduct, the University prohibits the following “drug related conduct.” Specifically, “[p]rohibited drug related conduct” means:

(1) possessing; (2) manufacturing; (3) producing; (4) distributing; (5) selling; (6) possessing with the intent to distribute or sell; or (7) being under the influence of any illicit drug, synthetic drug, or other controlled substance. It also means (8) using any prescribed drug in a manner inconsistent with the prescription; (9) driving or operating a vehicle while under the influence of any illicit drug,

¹ 20 U.S.C. § 1011i(a)(1)(A).

² 41 U.S.C. § 8102 (a)(1)(A), (a)(1)(B)(ii); see generally 48 C.F.R. § 23.504(a).

³ If the University is operating under a grant, it must notify the granting agency within ten (10) days after receiving notice from an employee. See 41 U.S.C. § 8103(a)(1)(D). See also 48 C.F.R. § 23.504(a)(4), (5).

synthetic drug, or other controlled substance; or (10) intentionally or recklessly inhaling, ingesting, or using in any manner inconsistent with its purpose any chemical, liquid, substance or other compound.

Failure to abide by these standards of conduct will result in disciplinary sanctions consistent with local, state, and federal law.⁴

C. All Members of University Community - Alcoholic Beverages

Section 4 of West Virginia University Board of Governors Rule 5.5, Use of University Facilities, addresses Alcoholic Beverages at the University. Specifically, the possession or sale of Alcoholic Beverages is prohibited on or in University Facilities, including student housing, except as provided below:

- /// The possession or sale of Alcoholic Beverages is permissible on or in properly licensed property or Facilities.
- /// Subject to other applicable laws, Alcoholic Beverages are permissible in dwellings occupied as private residences, including University-owned apartments.
- /// The possession or sale of Alcoholic Beverages at a Facility may be authorized by the President on a case-by-case basis consistent with the following guidelines:
 - /// Alcoholic Beverages shall never be the primary reason for a gathering.
 - /// The majority of persons in attendance must be of legal drinking age.
 - /// No person under the legal drinking age will be served.
 - /// Non-alcoholic beverages and food must be served.
 - /// No person under the age of eighteen (18) may serve Alcoholic Beverages. Servers of Alcoholic Beverages must be appropriately trained to adhere to all laws and regulations regarding the services thereof.
 - /// No state funds may be used to purchase Alcoholic Beverages.

The entire BOG Rule can be found here: policies.wvu.edu/finalized-bog-rules/bog-finance-and-administration-rule-5-5-use-of-university-facilities

Failure by an employee to follow this Rule will subject them to discipline under the terms of the employee's appointment.

Failure by a student to follow this Rule will subject them to discipline under the applicable campus student code.

⁴This provision is found in all three campus codes of conduct, which can be found at the following websites:

Morgantown: studentresponsibility.wvu.edu/campus-student-code

Potomac State College: studentexperience.potomacstatecollege.edu/student-life/office-of-student-conduct

WVU Tech: students.wvutech.edu/bear-facts/student-code-of-conduct

II. Disciplinary Sanctions⁵ and Penalties Imposed for Violations⁶

As required under 20 U.S.C. § 1011i(a)(1)(E), the University will impose sanctions on students and employees (consistent with local, State, and Federal law as well as University rules and policies) if it determines that violations of the standards governing the use of drugs and alcohol have occurred.

The sanctions imposed will be commensurate with the violation, based on the totality of the circumstances, and will take into consideration all of the relevant facts.

A. Range of Sanctions

- i. Any employee found in violation of this provision shall be subject to appropriate disciplinary action, up to and including termination, and/or may be required to participate in a substance use assistance or rehabilitation program, and/or referred for criminal prosecution.
- ii. For students, sanctions range from requiring a reflection exercise to expulsion and referral for criminal prosecution. Under the applicable campus conduct code, specifically Section 7, the following sanctions are also available:

Range of Sanctions for Students⁷

Expulsion

Permanent separation of the student from the University. Permanent notification will appear on the student's transcript. The student may be denied access to University premises, provided that such restrictions are stipulated in the Outcome Letter and bear a reasonable relationship to the violation. If a student is expelled, the student will not receive a refund of any tuition or fees that have been paid to the University. This is reserved for persistent violations of the Campus Student Code or a single violation of marked severity.

Suspension

Separation of the student from the University for a specified period of time. Permanent notification will appear on the student's transcript. The student may be denied access to University premises and to all other University activities or privileges for which the student might otherwise be eligible, provided that such restrictions are stipulated in the Outcome Letter and bear a reasonable relationship to the violation. Suspended time will not count against any time limits for completion of a degree. If a student is suspended, the student will not receive a refund of any tuition or fees that have been paid to the University. Any student who is serving a suspension may be subject to a review and evaluation meeting prior to re-enrolling to ensure that all conditions of the suspension have been satisfied and that the student is prepared for return. This is reserved for persistent violations of the Campus Student Code or a single violation of marked severity that may not rise to the level of expulsion.

⁵ 20 U.S.C. § 1011i(a)(1)(E).

⁶ 41 U.S.C. § 8102 (a)(1)(A), (a)(1)(B)(iv); *see generally* 48 C.F.R. § 23.504(a)(2)(iv).

⁷ Additionally, please note that professional students may also be sanctioned pursuant to the professionalism standards of their programs, which may include additional programmatic sanctions.

Deferred Suspension

The student will be given a certain set of expectations, but any suspension will be deferred and does not go into effect as long as the student complies with all requirements during the interim period. In those cases where the student completes all expectations during the interim period, the student's record will show that the sanction was never imposed. In the event that a student fails to comply with a sanction and the Office of Student Conduct has decided to seek the suspension, the student will be given written notice of the apparent failure to comply and of the intent to suspend, and provided an opportunity to be heard prior to a final decision, consistent with this Code.

Probation

A written reprimand for prohibited conduct that specifies a designated period of time and includes the probability of more severe disciplinary sanctions if, during the designated probationary period, the student violates any applicable law or fails to comply with the policies of the West Virginia University Board of Governors, with institutional or campus rules and regulations, or with directives issued by any University official acting in the course of his or her authorized duties.

Warning

A notice in writing to the student that the student is violating or has violated Board of Governors policies, institutional rules and regulations, or the Campus Student Code, and that any further prohibited conduct may result in more severe disciplinary action.

Loss of Privileges

Denial of specified privileges for a designated period of time.

Restitution

Students may be required to make payment to the University or to other persons, groups, or organizations for loss, damage, or injury incurred as a result of a violation of any Campus Student Code. This may take the form of appropriate service and/or monetary or material replacement. Once restitution is satisfied, the student must provide documentation to the Office of Student Conduct.

Other Sanctions

Other sanctions may be imposed instead of or in addition to those specified. For example, students may be subject to dismissal from University housing for disciplinary violations which occur in the residence halls. Likewise, community service, educational classes, fines (if such fines are established by the Office of Student Conduct), and other work or research projects may also be assigned.

The exception being if a student qualifies for amnesty under the applicable campus student conduct code. In general, the codes provide as follows:

Bystander: Any student or student organization who, in good faith and in a timely manner, seeks emergency medical assistance for a person who reasonably appears to be experiencing an overdose from alcohol or drugs may not be held responsible for a violation of prohibited alcohol or drug related conduct only, as defined in this Code, if the student or student organization does all of the following:

- a) Remains with the person who reasonably appears to be in need of emergency medical assistance due to an overdose until such assistance is provided;
- b) Identifies himself or herself, if requested by emergency medical assistance personnel, law-enforcement officers, or University officials;
- c) Cooperates with and provides any relevant information requested by emergency medical assistance personnel, law-enforcement officers, or University officials needed to treat the person reasonably believed to be experiencing an overdose; and

d) Completes any additional conditions imposed on the student or student organization by the Campus Student Code Administrator.

Distressed Student: If the person who reasonably appears to be experiencing an overdose from alcohol or drugs is also a student, he or she will not be held responsible for a violation of prohibited alcohol or drug related conduct, as defined in this Code, but may be required to complete additional conditions imposed by the Campus Student Code Administrator in order to receive amnesty.

Additional resources for alcohol and other drug education, can be found here:
safety.wvu.edu/safety-on-campus/medical-amnesty

This provision only applies to violations of this Code. As it relates to any criminal prosecution, students should see the West Virginia Alcohol and Drug Overdose Prevention and Clemency Act, W. Va. Code §§ 16-47-1 to -6, which can be found here:
legis.state.wv.us/wvcode/Code.cfm?chap=16&art=47#47

III. Campus Programming and Resources for Students, Staff, and Faculty

Resources for Students

i. Counseling and Treatment

a. Student Assistance Program (SAP); (304) 293-4431

i. The purpose of SAP is to educate students about the nature and consequences of substance misuse. This is done through individual assessment, individual and group counseling, and educational activities. Self-referrals are welcomed.

ii. Recovery Support

a. Collegiate Recovery Program; (304) 293-2547

i. The CRP supports students in recovery by promoting a healthy, balanced, and meaningful life on campus. Through activities centered around health, wellness, adventure, community, service, and fun, the WVU CRP's goal is to provide the support and resources necessary for students to thrive in their recovery and develop meaning and purpose as they move forward in life.

iii. Substance use education

a. AlcoholEdu

i. Incoming first year and transfer students under the age of 24 are required to complete an online education module entitled "AlcoholEdu" by Vector Solutions. This program covers safer substance use strategies for college students. It is evidence-based and listed on the College Alcohol Intervention Matrix.

ii. This program is facilitated by WELLWVU.

iii. WVU requires students complete a second online training, "AlcoholEdu Part 2" approximately 45 days after arriving on campus. This is provided by the same vendor.

b. ScreenU

i. ScreenU is a web-based, anonymous screening tool which helps to identify students who are at-risk of negative consequences from substance misuse. This is available through WELLWVU.

c. eCheckup To Go

i. Online prevention interventions for alcohol and cannabis. Programs provide students with personalized feedback regarding their substance use. Available through the SAP program and the Office of Student Rights and Responsibilities.

d. WELLWVU Substance Use Education

i. The department responsible for health promotion and education implements campus programming, presentations, and health communication campaigns. Campus programming includes hydration stations, a cannabis panel, TIPS training, Narcan training, and bartender school (standard drink size education).

Resources for Staff and Faculty

i. Faculty and Staff Assistance Program (FSAP)

a. West Virginia University has established awareness programs for faculty and staff through the Faculty and Staff Assistance Program (FSAP). Educational programs have been established by FSAP for the purpose of educating employees about the nature and consequences of substance misuse. This program informs individuals about the policy of maintaining a substance-free workplace and addresses the dangers of substance use in the workplace, as well as provide the appropriate education, consultation, and referral information. The Faculty and Staff Assistance Program (FSAP) may be reached at (304) 293-5590.

ii. Effective March 17, 1989, the University will:

1. Notify employees of the policy regarding a substance-free workplace;
2. Provide a copy of the policy and procedures as part of the award package on all grants received by the University;
3. Provide a copy of the policy to each new employee at the time of initial employment processing;
4. Notify the contracting agency or others, if required, within ten (10) days after receiving notice from an employee or otherwise receiving notice of a drug related conviction;
5. Impose sanctions as stated earlier within thirty (30) days of receiving notice from an employee of a criminal drug statute conviction in the workplace.

Below is a list of Support and Treatment Centers available to students and employees at West Virginia University:

WVU Morgantown Campus and Bridgeport Nursing Campus⁸

WVU Carruth Center for Counseling and Psychological Services: (304) 293-4431

Student Assistance Program (SAP)/ Substance Abuse: (304) 293-4431

WVU Faculty and Staff Assistance Program (FSAP): (304) 293-5590

Collegiate Recovery Program (CRP): (304) 293-2547

WVU HSC Charleston Division

WVU Behavioral Medicine and Psychology Department: (304) 341-1500

WVU HSC Eastern Division

WVU Medicine Behavioral Medicine and Psychiatry: (304) 264-1230

This list of treatment facilities and services is not intended to be exhaustive; it is merely a helpful list of some contacts in areas around West Virginia University campuses. West Virginia University is not affiliated with and does not accept liability for any services, treatment, or counseling provided by these third-parties or their employees for any acts of misfeasance, nonfeasance, or malfeasance by same. The individual and their family should conduct reviews of these facilities before accepting their services.

Potomac State College of WVU

WVU Faculty and Staff Assistance Program (FSAP): (304) 293-5590

PSC Center for Counseling and Psychological Services: (304) 788-6976

PSC Student Health Center: (304) 788-6913

Alcohol and Other Drug (AOD) Prevention Office: (304) 788-6910

WVU Institute of Technology

WVU Tech Counseling Services: (304) 929-1237

FMRS Health Systems, Inc. (Beckley): (304) 256-7100

Brian's Safehouse (Mount Hope): (304) 763-7655

Pyramid Counseling LLC (Beckley): (304) 256-0200

Appalachian Regional Healthcare (Beckley): (304) 255-300

FMRS Health Systems, Inc. (Fayetteville): (304) 574-2100

Charleston Treatment Center (Charleston): (304) 344-5924

Rea of Hope Fellowship Home (Charleston): (304) 344-5363

Thomas Behavioral Health (Charleston): (304) 766-3553

⁸ Programs offered to the WVU Morgantown Campus are also available to employees at the WVU Research Corporation and WVU Innovation Corporation

IV. Health Risks Associated with the Misuse of Alcohol and Other Drugs (taken from the National Institute on Drug Abuse)⁹

SUBSTANCE	SHORT-TERM EFFECTS	LONG-TERM EFFECTS
Alcohol	Slurred speech; drowsiness; lowered inhibitions; impaired reactions; impaired judgment; blackouts; distorted vision and hearing; decreased perception and coordination; vomiting; difficulty breathing; passing out; blackouts; potential alcohol poisoning	Trouble learning; cirrhosis of the liver; high blood pressure; memory loss; diminished gray and white matter in the brain; sexual dysfunction; loss of attention span; cancer; cardiomyopathy; stroke; steatosis (fatty liver); Hepatitis; irregular heartbeat
Cannabis (Marijuana)	Slowed reaction time; problems with balance and coordination; increased heart rate; increased appetite; problems with learning and memory; anxiety; enhanced sensory perception and euphoria followed by drowsiness/relaxation	Mental health problems; chronic cough; frequent respiratory infections
Central Nervous System Depressants (Benzos)	Drowsiness; slurred speech; poor concentration; confusion; dizziness; problems with movement and memory; lowered blood pressure; slowed breathing In Combination with Alcohol: Further slows heart rate and breathing, which can lead to death.	Unknown
Cocaine	Euphoria; dilated pupils; elevated body temperature; increased heart rate; increased energy, alertness; insomnia; restlessness; anxiety; erratic and violent behavior; increased blood pressure; heart attack; seizure; stroke; nausea	Loss of sense of smell; nosebleeds; nasal damage and problems with swallowing; infection and death of bowel tissue from decreased blood flow; poor nutrition and weight loss; lung damage from smoking

⁹ National Institute on Drug Abuse, *Commonly Used Drug Charts*, nida.nih.gov/research-topics/commonly-used-drugs-charts (last visited Aug. 19, 2024).

SUBSTANCE	SHORT-TERM EFFECTS	LONG-TERM EFFECTS
Gamma Hydroxy Butyrate (GHB)	Euphoria, drowsiness; nausea; vomiting; confusion; memory loss; unconsciousness; slowed breathing decreased body temperature; lowered heart rate; lowered blood pressure; seizures; coma; death	Unknown
Heroin	Euphoria; dry mouth; itching; nausea; vomiting; analgesia; slowed breathing and heart rate	Collapsed veins; abscesses; infection of the lining and valves in the heart; constipation; stomach cramps; liver or kidney disease; pneumonia; higher risk of HIV, Hepatitis and other diseases from shared needle use
Inhalants	<p>Confusion; nausea; slurred speech; lack of coordination; dizziness; drowsiness; lowered inhibitions; lightheadedness; hallucinations/ delusions; headaches; sudden sniffing death; asphyxiation; suffocation; convulsions; seizures; coma; choking</p> <p>Nitrites: enlarged blood vessels; enhanced sexual pleasure; increased heart rate; brief sensation of heat and excitement; dizziness; headache</p>	<p>Liver and kidney damage; bone marrow damage; limb spasms; brain damage resulting in problems with thinking, movement, vision, and hearing</p> <p>Nitrites: increased risk of pneumonia</p>
Ketamine	Problems with attention, learning, and memory; hallucinations; confusion; loss of memory; raised blood pressure; unconsciousness; dangerously slowed breathing	Ulcers and pain in the bladder; kidney problems; stomach pain; depression; poor memory
LSD	Rapid mood swings; distortion of reality; hinders rational thinking; raised blood pressure; elevated heart rate; elevated body temperature; dizziness; loss of appetite; tremors; enlarged pupils	Frightening flashbacks; ongoing visual disturbances; disorganized thinking; paranoia; mood swings
MDMA (Methylenedioxy-methamphetamine)	Lowered inhibitions; enhanced sensory perception; increased heart rate; elevated blood pressure; muscle tension; nausea; faintness; chills or sweating; sharp rise in body temperature that could lead to kidney failure or death	Long-lasting confusion; depression; problems with attention, memory, and sleep; increased anxiety; increased impulsiveness; less interest in sex
Mescaline (Peyote)	Enhanced perception and feeling; hallucinations; euphoria; anxiety; increased body temperature; elevated heart rate and blood pressure; sweating; problems with movement	Unknown

SUBSTANCE	SHORT-TERM EFFECTS	LONG-TERM EFFECTS
Methamphetamine	Increased wakefulness and activity; decreased appetite; increased breathing rate; elevated heart rate; elevated blood pressure; elevated body temperature; irregular heartbeat	Anxiety; confusion; insomnia; mood problems; violent behavior; paranoia; hallucinations; delusions; weight loss; several dental problems; intense itching leading to skin sores
Morphine/Opiates	Pain relief; drowsiness; nausea; constipation; euphoria; slowed breathing; death	Increased risk of overdose or addiction if misused
Over-the-Counter Medicines – Dextromethorphan (DXM)	<p>Cough relief; euphoria; slurred speech; increased heart rate and blood pressure; dizziness; nausea; vomiting</p> <p>Other Health-Related Issues: Breathing problems, seizures, and increased heart rate may occur from other ingredients in cough/cold medicines</p>	Unknown
PCP	<p>Delusions; hallucinations; paranoia; problems thinking; anxiety; dissociative experiences</p> <p><u>Low doses:</u> slight increase in breathing rate; increased blood pressure and heart rate; shallow breathing; face redness and sweating; numbness of hands and feet; problems with movement.</p> <p><u>High doses:</u> nausea; vomiting; flicking up and down of the eyes; drooling; loss of balance; dizziness; violence; seizures; coma; death</p>	Memory loss; problems with speech and thinking; loss of appetite; anxiety
Prescription Stimulants	<p>Increased alertness, attention, and energy; increased blood pressure and heart rate; narrowed blood vessels; increased blood sugar; opened-up breathing passages</p> <p><u>High doses:</u> dangerously high body temperature and irregular heartbeat; heart disease; seizures</p>	Heart problems; psychosis; anger; paranoia

SUBSTANCE	SHORT-TERM EFFECTS	LONG-TERM EFFECTS
Psilocybin	<p>Hallucinations; altered perception of time; inability to tell fantasy from reality; panic; muscle relaxation or weakness; problems with movement; enlarged pupils; nausea; vomiting; drowsiness</p> <p>Other health-related issues: risk of poisoning if poisonous mushroom is accidentally used.</p>	Risk of flashbacks and memory problems
Rohypnol (Roofies)	<p>Drowsiness, sedation, sleep; amnesia, blackout; decreased anxiety; muscle relaxation; impaired reaction time and motor coordination; impaired mental functioning and judgment; confusion; aggression; excitability; slurred speech; headache; slowed breathing and heart rate</p> <p>In Combination with Alcohol: severe sedation, unconsciousness, and slowed heart rate and breathing, which can lead to death</p>	Unknown
Salvia	Short-lived but intense hallucinations; altered visual perception, mood, and body sensations; mood swings; feelings of detachment from one's body; sweating	Unknown
Steroids	Builds muscles; improved athletic performance; acne; fluid retention; oily skin; yellowing of the skin; infection	Kidney damage or failure; liver damage; high blood pressure; enlarged heart; changes in cholesterol leading to increased risk of heart attack or stroke; aggression; extreme mood swings; anger; extreme irritability; delusions; impaired judgment
Synthetic Cannabinoids (K2/Spice)	Increased heart rate; vomiting; agitation; confusion; hallucinations; anxiety; paranoia; increased blood pressure	Unknown

SUBSTANCE	SHORT-TERM EFFECTS	LONG-TERM EFFECTS
Tobacco/Nicotine and Vaping	<p>Increased blood pressure, breathing, and heart rate; exposes lungs to variety of chemicals; vaping exposes lungs to metallic vapors created by heating the coils in the device.</p> <p>Other health-related issues: Nicotine: in teens it can affect brain circuitry development [circuitry that controls attention and learning] Vaping products: some are mixed with the filler Vitamin E acetate and other chemicals, leading to serious lung illnesses and deaths</p>	<p>Greatly increased risk of cancer, especially lung cancer when smoked and oral cancers when chewed; chronic bronchitis; emphysema; heart disease; leukemia; cataracts; pneumonia</p>

V. Description of Applicable Legal Sanctions for Unlawful Possession and Distribution of Illicit Drugs and Alcohol¹⁰

A. Local Ordinances

i. **Morgantown.** Intoxication or drinking in public places and illegal possession of alcoholic liquor or beer is prohibited by 521.06 of the Morgantown Municipal Code. A violation of this provision is a misdemeanor for a first offense. Section 529.03 of the Municipal Code addresses controlled substances and provides, in relevant part as follows: “Except as authorized by West Virginia Code Chapter 60A, no person shall manufacture, deliver or possess with intent to manufacturer or deliver, a controlled substance[.]” Notably, whoever violates this provision, since there is no specific penalty provided, shall be fined not more than five hundred dollars (\$500.00),¹¹ with the exception of possessing no more than 15 grams of marijuana, which, pursuant to Section 529.99, has a penalty of a fine of no more than fifteen (\$15.00).¹²

¹⁰ 20 U.S.C. § 1011i(a)(1)(D).

¹¹ City Code of Morgantown, West Virginia, which can be found at the following website: library.municode.com/wv/morgantown/codes/code_of_ordinances.

¹² Agenda, Morgantown City Council (Feb. 4, 2020), the link to which can be found at the following website: morgantownwv.gov/AgendaCenter/ViewFile/Agenda/_02042020-1270.

ii. **Beckley.** Public intoxication, under Section 10-15 of the Beckley Code of Ordinances, is prohibited as well as underage possession under Section 10-56. Moreover, Section 10-32 of the Beckley Code of Ordinances provides that “[i]t shall be unlawful for any person knowingly or intentionally to possess an amount of marijuana, less than fifteen (15) grams in weight, unless the marihuana was obtained directly from, or pursuant to, a valid prescription or order of a practitioner while acting in the course of such person’s professional practice.”¹³ The penalties for violation of Beckley ordinances is set forth in Section 1-8 and generally provides “the violation of any such provision of this Code or of any such ordinance, resolution, rule, regulation or order shall be punished by a fine not exceeding two thousand dollars (\$2,000.00).”

iii. **Keyser.** The City of Keyser also prohibits the manufacture, delivery or possession with intent to manufacturer or deliver a controlled substance classified in Schedule V under West Virginia Code 60A-2-211 or 60A-2-212. If found guilty, Section 501.99 provides that the individual shall be fined not more than five hundred dollars (\$500.00) or imprisoned not more than thirty days, or both.¹⁴

iv. **Charleston.** The City of Charleston makes it “unlawful for any person knowingly or intentionally to possess a controlled substance, specifically a drug, substance or immediate precursor in schedules I through V as set forth in W. Va. Code §§ 60A-2-204, 60A-2-206, 60A-2-208, 60A-2-210 and 60A-2-212 (W. Va. Code § 60A-2-204 et seq.), unless the substance was obtained directly from or pursuant to, a valid prescription or order of a practitioner while acting in the course of his professional practice, or except as otherwise authorized.”¹⁵ If convicted, a person will “be guilty of a misdemeanor and be fined not less than \$500.00 nor more than \$1,000.00 for the first offense and succeeding offenses. Each day that such violation shall continue shall be deemed a separate and distinct offense.”¹⁶

v. **Martinsburg.** The City of Martinsburg also prohibits the manufacture, delivery or possession with intent to manufacture or deliver, or knowingly or intentionally possession a controlled or counterfeit controlled substance, except as authorized by W. Va. law.¹⁷ If violated, the penalty is a fine of not more than five hundred dollars (\$500.00) or imprisoned not more than thirty days, or both. Each day such violation continues shall constitute a separate offense.¹⁸

vi. **Bridgeport.** Finally, the City of Bridgeport prohibits the consumption or use of any controlled substance, including marijuana, on any public place, or in a motor vehicle, while in a public place.¹⁹ In addition, the City prohibits the possession of any controlled substance, including marijuana and substances that were manufactured or acquired in violation of the provisions of West Virginia Code

¹³ Beckley Code of Ordinances, library.municode.com/wv/beckley/codes/code_of_ordinances.

¹⁴ Codified Ordinances of Keyser, West Virginia, Part Five, Article 501, codelibrary.amlegal.com/codes/keyserwv/latest/overview.

¹⁵ Code of the City of Charleston, West Virginia § 78-373, which can be found at the following website: library.municode.com/wv/charleston/codes/code_of_ordinances.

¹⁶ Id. § 78-383.

¹⁷ Codified Ordinances of the City of Martinsburg, West Virginia § 529.06, which can be found at the following website: codelibrary.amlegal.com/codes/martinsburg/latest/martinsburg_wv/0-0-0-1.

¹⁸ Id. § 501.99.

¹⁹ Codified Ordinances of Bridgeport, § 521.14 Illegal Possession of Controlled Substances and Marijuana, which can be found at the following website: portal.laserfiche.com/Portal/DocView.aspx?id=2939&repo=r-e2c66e5a.

Chapter 60A. Lastly, the City prohibits the possession of “any paraphernalia as listed in West Virginia Code 60A-4-403a, typically associate with consumption of any controlled substance, including marijuana.” Any person found in violation of “possessing any controlled substance, including marijuana, in which the amount recovered is less than fifteen grams as referenced in 521.14 (d) and (e) and /or is in violation of the possession of paraphernalia as referenced in section 521.14 (f), is guilty of a misdemeanor, and will be referred to Bridgeport Municipal Court.” Similarly, “[a] ny person convicted of violation of Section 521.141 above by possession less than fifteen grams of any controlled substance, including marijuana or possessing paraphernalia typically associate with eh consumption of a controlled substance, including marijuana, will be fined not more than five hundred dollars (\$500.00), plus all court costs.²⁰”

B. West Virginia Law

Chapter 60A of the West Virginia Code sets forth the applicable state laws regarding controlled substances. It is known as the West Virginia Uniform Controlled Substance Act and is modeled after the Uniform Controlled Substance Act, which is similar to portions of the Federal Comprehensive Drug Abuse Prevention and Control Act, 21. U.S.C. § 801.²¹

In general, except as authorized by the Act, “it is unlawful for any person to manufacture, deliver, or possess with intent to manufacture or deliver a controlled substance.” W. Va. Code § 60A-4-401(a).²² Furthermore, “is unlawful for any person knowingly or intentionally to possess a controlled substance unless the substance was obtained directly from, or pursuant to, a valid prescription or order of a practitioner while acting in the course of his or her professional practice, or except as otherwise authorized by” the Act. W. Va. Code § 60A-4-401(c).²³

The punishment for violations of the Act ranges from imprisonment in a state correctional facility for not less than one year nor more than fifteen years, or fined not more than \$25,000, or both fined and imprisoned for Schedule I or II controlled substances to confinement in jail for not less than six months nor more than one year, or fined not more than \$5,000, or both fined and confined for Schedule V controlled substances. Notably, W. Va. Code § 60A-4-415 prohibits the unlawful manufacture, delivery, transport into the state, or possession of fentanyl, and upon conviction thereof a person shall have committed a felony and be punished, depending on the weight, anywhere from imprisonment in a correctional facility for not less than two nor more than ten years, to potentially imprisoned in a correctional facility for not less than four nor more than twenty years for five (5) grams or more.

²⁰ Id. § 521.99 (k).

²¹ Chapter 60A, Notes to Decisions, Derivation of chapter (Lexis 2024).

²² Under the Act, there are three types of prohibited acts, A, B, and C. For purposes of this booklet, prohibited acts A contains the prohibitions on possession and distribution, which is based on the schedule of drug involved. See W. Va. Code § 60A-4-402 and -403.

²³ This also applies to counterfeit and imitation controlled substances in some circumstances. See W. Va. Code § 60A-4-401(b), (d).

C. Federal Statutes

The possession and distribution of illegal drugs under federal law is primarily governed by, among other statutes, 21 U.S.C. § 841 and 21 U.S.C. § 844. Under 21 U.S.C. § 841, it is unlawful for any person knowingly or intentionally “to manufacture, distribute, or dispense, or possess with intent to manufacture, distribute, or dispense, a controlled substance” or “to create, distribute, or dispense, or possess with intent to distribute or dispense, a counterfeit substance,”²⁴ whereas 21 U.S.C. § 844 provides that it is unlawful “for any person knowingly or intentionally to possess a controlled substance unless such substance was obtained directly, or pursuant to a valid prescription or order, from a practitioner, while acting in the course of his professional practice . . .”²⁵

Specifically, the following controlled substances are mentioned in 21 U.S.C. § 841: heroin, cocaine, ecgonine, cocaine base, phencyclidine (PCP), lysergic acid diethylamide (LSD), N-phenyl-N- [1- (2-phenylethyl) -4-piperidinyl] propanamide, mari[j]uana, and methamphetamine, its salts, isomers, and salts of its isomers.

The penalties for violating federal laws governing controlled substances depends on a variety of factors, such as the controlled substances involved, the amount of controlled substances, where the alleged offense took place, and any other relevant factor under the United States Sentencing Guidelines.²⁶ The penalties range from probation/supervised release, to mandatory minimum sentences of not less than ten years or more, to life in prison. The mandatory minimum increases for factors such as whether death or serious bodily injury results, and whether there have been two or more prior convictions.²⁷

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²⁴ 21 U.S.C. § 841(a)(1)-(2).

²⁵ 21 U.S.C. § 844(a).

²⁶ See, e.g., U.S.S.G. §§ 2D1.1 to 2D3.2 (2023), [ussc.gov/guidelines/2023-guidelines-manual-annotated](https://www.ussc.gov/guidelines/2023-guidelines-manual-annotated).

²⁷ 21 U.S.C. § 841(b)(1); see also 21 U.S.C. § 844(a).

APPENDIX 2



Appendix 2

**WVU User's Guide
to the Equity
Assurance Policy
and Process**

Introduction

If you've tried to read the university's new procedures for addressing behavior that is prohibited under Board of Governor's Rule 1.6 (<https://diversity.wvu.edu/equity-assurance/policies-and-procedures>), we can't blame you if it's been a challenge to understand some of their complexity. This brief guide is intended to help explain the changes and make the new resolution process more transparent to you.

A Brief History

In 2011, the Obama-era Department of Education (ED) perceived that colleges needed to be more victim-centered in addressing sexual violence and should have more transparent and accessible policies and procedures for addressing complaints. At the instigation of then Vice-President Joe Biden, ED issued a set of guidelines for colleges under Title IX in what is known as the Dear Colleague Letter. That letter resulted in investigation-centered approaches that were trauma-informed, confidential, and relatively informal. Almost immediately, accused students and employees began to sue colleges for violations of their due process rights. By 2017, ED under the Trump administration had taken a different perspective and withdrew the 2011 Dear Colleague Letter while also announcing that new Title IX regulations were needed to better safeguard the due process rights of accused individuals. The regulatory process took two years, with new regulations published in May 2020 that took effect on August 14, 2020.

New Policies and Procedures

The 2020 Title IX regulations required all colleges to revise or rewrite their policies and procedures for addressing sex offenses, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking. West Virginia University has worked diligently to ensure that its newly revised policies and procedures (<https://diversity.wvu.edu/equity-assurance/policies-and-procedures>) are now compliant with these regulations. This was not an easy process. The regulations include fifteen pages of new requirements, and more than 2,000 pages of explanation of the provisions within those fifteen pages. They are complex and legalistic. Just trying to explain parts of this new process to you here requires a document that is seven pages long. The bottom line is that the university's policies are not all that different than before – the same types of offenses are still against university policy – but the procedures for resolution of complaints are substantially changed.

To Summarize:

- ✓ Title IX protects students and employees who are impacted by sexual harassment, sexual assault, domestic violence, dating violence, and stalking. When these behaviors occur, and a formal complaint is made, the University is obligated to address and remedy them and ensure that no one is denied effective access to the educational program of WVU.
- ✓ West Virginia University has jurisdiction requirements that must be followed to determine whether a complaint falls within Title IX or is to be addressed within other university policies and procedures.
- ✓ Complainants are well-protected by the regulations in terms of supportive measures that are offered by the University to try to address the impact of sex offenses.
- ✓ Complainants and respondents are each entitled to an advisor of their choosing (who can be an attorney) throughout the resolution process, and WVU can provide this advisor to each party, if needed.
- ✓ The regulations have now created options for informal resolution that were discouraged by the Dear Colleague Letter.
- ✓ To protect the due process rights of respondents, colleges are required to use a formal grievance process for certain types of allegations. That formal process includes an investigation, a live hearing, questioning of the parties through their advisors, a determination by an objective decision-maker, and an appeal.

As a result of these changes, WVU's Equity Assurance Office has worked hard to balance the rights of all parties, and to create a process that is fair and compliant. However, it isn't an ideal process and isn't particularly user-friendly, and we acknowledge this. This may not be the policy or process WVU would have created if we had the flexibility to define misconduct and the process to respond, but the government has intervened, and the University must comply. To offset the more complex aspects of the process, the University has trained a pool of advisors to help parties through every step of the process. They can guide and advise all parties on how to best protect rights to educational access. We've also created guides like this, and the flowchart below, to help make the process more accessible and understandable.

One last key point to understand is that Title IX isn't the only governing law here. WVU must also comply with the *North v. West Virginia Bd. Of Regents*, the West Virginia Human Rights Act, the Jeanne Clery Act, and a federal law called the Violence Against Women Act (VAWA), Section 304, which also protects University community members when they experience sex offenses.

Navigating the New Rules Together

When the Equity Assurance Office receives a complaint, there are four possibilities that you should be aware of because they govern how the university will proceed:

1. The complaint falls within Title IX AND is covered by the 2020 Title IX regulations
2. The complaint falls within Title IX but is not covered by the 2020 Title IX regulations
3. The complaint falls within VAWA Section 304¹
4. The complaint does not fall within Title IX or VAWA Section 304

Depending on which of these four possibilities the complaint falls within, the university must apply different policies and/or procedures, accordingly. As shorthand, we call the procedures that comply with the 2020 Title IX regulations (36 CFR Part 106.45) “Process A” and the alternate process to resolve complaints outside of Process A we term “Process B.” Like Process A, Process B is a civil rights-based process that is compliant with Title IX and VAWA Section 304 but is less formal because it is outside the jurisdiction requirements of the newly imposed regulations.

Processes A and B cannot both be simultaneously applied by the University. The regulations mandate that if both can apply, Process A must be applied, not B. Thus, if A applies, B cannot. Further the regulations specify that Process B cannot be used to make an end-run to avoid Process A if Process A applies, regardless of what process each party might prefer. For a University to choose Process B when Process A applies would be considered a form of retaliation against the respondent.

Let’s take each in turn to better explain this.

1. The complaint falls within Title IX AND is covered by the 2020 Title IX regulations

The complaint will fall in this category when it alleges sexual harassment, sexual assault, domestic violence, dating violence, and/or stalking (as defined by University policy, if proven) AND the conduct:

- ✓ Happened in the United States;
- ✓ Occurred where the university controls the context of the incident (a University program or property, typically);
- ✓ The school has jurisdiction over the respondent as a student or employee; and
- ✓ Happened to a complainant who at the time of the complaint was participating in or attempting to participate in the University’s educational program.

¹This could be an overlay with 1 or 2, above, or a stand-alone status.

These jurisdictional requirements are spelled out by the 2020 Title IX regulations and are rigid. If any of these requirements fails to be met, the Director of Equity Assurance/Title IX Coordinator is required to “technically” dismiss the complaint. More in a bit on what happens if there is a technical dismissal, because that is not the end of the process. If these requirements are met, the resolution process will be the Formal Grievance Process described in Process A (<https://diversity.wvu.edu/equity-assurance/policies-and-procedures/non-student-title-ix>).

2. The complaint falls within Title IX but is not covered by the 2020 Title IX regulations

The complaint will fall in this category if it does not involve sexual harassment, sexual assault, domestic violence, dating violence, and/or stalking, but the allegations pertain to sex discrimination more broadly, such as:

- /// disparate treatment, e.g., discrimination against a pregnant student; denial of access to a program; inequitable funding on the basis of sex);
- /// forms of sexual orientation discrimination;
- /// forms of gender identity/expression discrimination [based on sex stereotypes].

When a complaint is filed under Title IX, the regulations require these types of allegations to be technically dismissed. The university will then address them under Process B. If there is no formal complaint made, they can be addressed using Process B without needing to go through a dismissal first with respect to Process A. A formal complaint is a new requirement of the regulations and is different than a report. For example, responsible employees will still file reports with the Equity Assurance/Title IX office, but under the new regulations the complainant (or in some cases the Title IX Coordinator) are required to sign a formal complaint for the matter to continue in Process A.

3. The complaint falls within VAWA Section 304 (this could be an overlay with 1 or 2, above, or a stand-alone status)

The complaint will fall in this category if it is not within the Title IX jurisdiction above (see four bullet points), but still involves sexual violence, dating violence, domestic violence, or stalking. In this case, the university must address the conduct under procedures that comply with VAWA Section 304, and the complaint can be then addressed under Process B. If there is no formal complaint made, the allegations can be addressed using Process B without needing to go through a dismissal first with respect to Process A.

4. The complaint does not fall within Title IX or VAWA Section 304

Finally, in instances when the complaint does not fall within Title IX nor VAWA Section 304, the University is not required by the new Title IX regulations to act on the complaint. However, there will still be instances in which WVU will act with discretionary jurisdiction because it is important to address to maintain safety or action must be taken to remedy any on campus effects the misconduct may have caused. The complaint can be then addressed under Process B. If there is no formal complaint made, the allegation can be addressed using Process B without needing to go through a technical dismissal first with respect to Process A.

Hopefully, what you now understand from this section is that the incidents that fall within Process A occur within a narrow range. They must fit the description of sexual harassment, sexual assault, domestic violence, dating violence, or stalking (as defined by university policy, if proven) in the United States, where the University controls the context of the incident and has control over the respondent and the complainant is participating in or attempting to participate in the university's educational program. Outside of that, all sex offenses or sex discrimination complaints will fall within Process B, including those, for example, that happen between two students, off-campus, on private property. All other forms of discrimination, harassment, and retaliation as prohibited by [WVU's Board of Governor's Governance Rule 1.6](#) will be resolved under Process B.

The last part of jurisdiction to understand is dismissal. As noted above, the Title IX Coordinator is mandated to and must dismiss a formal complaint or any allegations therein if, at any time during the Process A investigation or hearing, it is determined that:

- ✓ The conduct alleged in the formal complaint would not constitute sexual harassment, sexual assault, dating violence, domestic violence or stalking as defined in policy, even if proved; and/or
- ✓ The conduct did not occur in an educational program or activity controlled by the school (including buildings or property controlled by recognized student organizations), and/or the school does not have control of the respondent; and/or forms of gender identity/expression discrimination [based on sex stereotypes].
- ✓ The conduct did not occur against a person in the United States; and/or
- ✓ At the time of filing a formal complaint, a complainant was not participating in or attempting to participate in the education program or activity of the University.²

Then there are three permissive dismissal provisions. The Title IX Coordinator may dismiss a formal complaint or any allegations therein if, at any time during the investigation or hearing:

- ✓ A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein; or
- ✓ The respondent is no longer enrolled in or employed by WVU; or

²Unless this complaint is one initiated by the Title IX Coordinator themselves because of some serious risk to the campus community.

- Specific circumstances prevent the recipient from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

Upon any dismissal, the Title IX Coordinator will send written notice of the dismissal and the rationale for doing so simultaneously to the parties. This dismissal decision is appealable by any party under the university's procedures for appeal. The effect of a dismissal (permissive or mandated) is either that the complaint is done, or that the school reinstates it, usually within Process B. Even if a complaint is done, supportive measures are still made available to the parties. Understanding these mechanisms can be helpful, but we know they're complex, so don't hesitate to call on the Title IX Coordinator for further explanation.

University provided advisors may be called on to help determine if someone wants a complaint to be reinstated, or even under what process it should be filed in the first place. Where dismissed, advisors will be able to advise the parties on whether they want to appeal (for example, a complainant may be pleased by a Process A dismissal if they would prefer Process B, whereas the respondent may feel the opposite) and what the effect of dismissal/reinstatement may be.

Live Hearings

We'll conclude with a short section about live hearings under Process A. The live hearing component has received a lot of attention, so we wanted to take a moment to clarify some important details and hope they will help anyone making a decision about whether to file a formal Title IX complaint. The University has designed the process to be as humane and non-adversarial as possible, while assuring fairness to all participants.

- There are informal resolution options offered by the University. The University cannot and will not force or coerce any student or employee into an informal resolution. Although it is true that a formal complaint must first be filed, that does not mean a live hearing must occur. A formal complaint can also lead to an informal resolution and should an informal resolution fail, the formal resolution process is always still available.
- Live hearings do not have to happen with all parties in the same room. Any or all parties can opt for virtual participation at any time. Even with a virtual hearing, all participants will be able to see and hear each other throughout the hearing.
- Although there is "cross-examination" during the hearing, it may not work the way you think. The parties cannot question each other directly, at all. The advisors to the parties ask the questions, and before they do, the Chair of the hearing rules on each question first. So, there is really only indirect questioning, not a true "cross-examination" like you might find in a courtroom.
- Even though advisors get to ask questions of parties and witnesses, you may find that most of the questions are posed by the neutral decision-makers. Once those questions are posed, they cannot be asked again by the advisors, so in most cases, the questions come to the parties from the decision-makers, not from the other party's advisor.

- /// A written decision is issued, based on the preponderance of the evidence standard (whether a policy violation is more likely than not), and offers a clear rationale for the decision.
- /// The decision is appealable by all parties.
- /// The hearing process is kept confidential by the University.

WVU has designed the process to be as humane and non-adversarial as possible, while meeting our obligations under this new law and assuring fairness to all participants. For questions or confidential discussion about any options and university processes, please contact Mr. James Goins, Jr. at james.goins@mail.wvu or 304-293-8386.

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APPENDIX 3

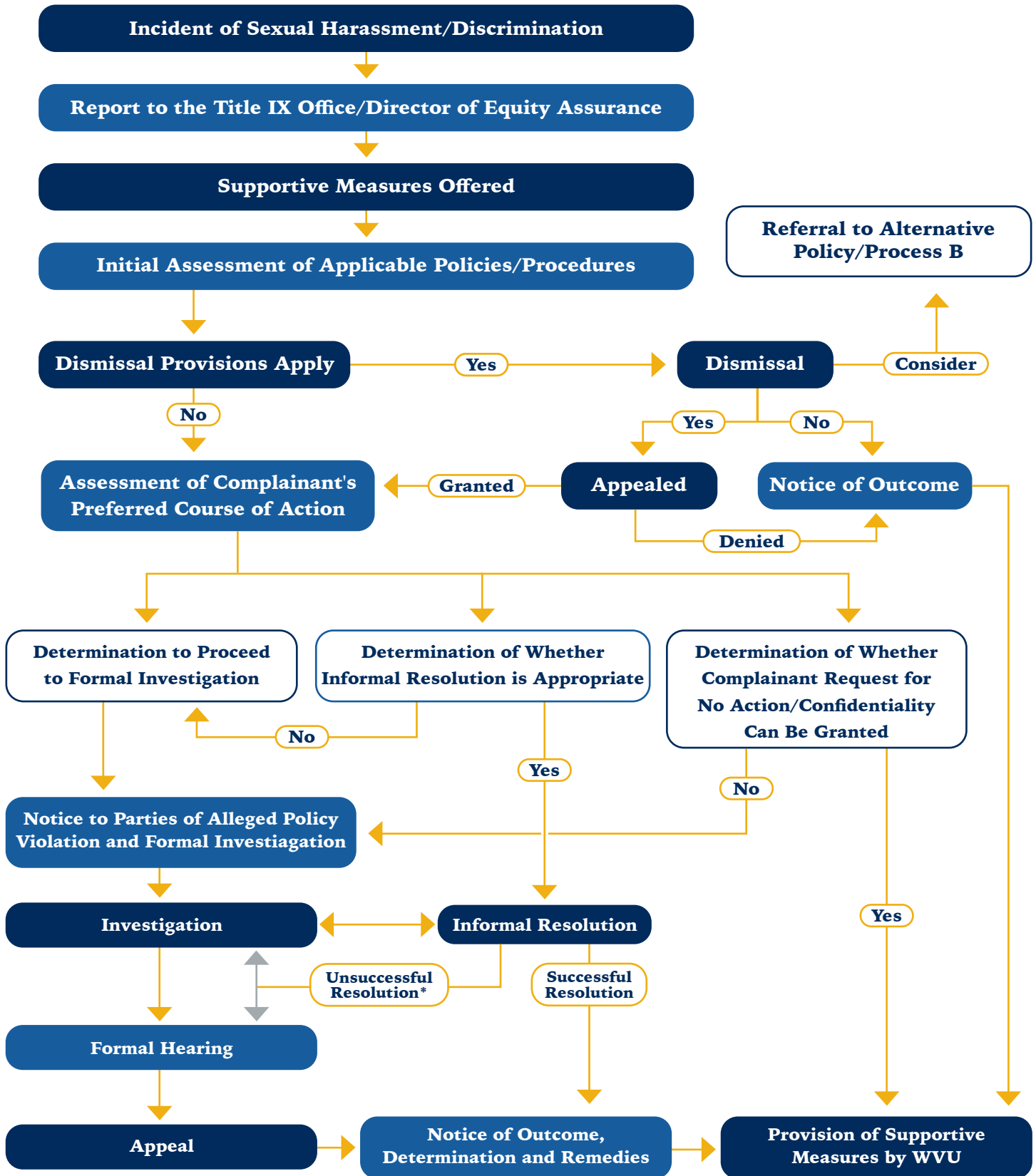


Appendix 3

**BOG Rule 1.6 -
Grievance Processes**

Title IX Sexual Harassment

Process A:



*Informal resolutions cannot be used in cases where a student has made allegations against an employee.

Process B:

